

Reference: 20240782

31 October 2024



Dear [REDACTED]

Thank you for your Official Information Act (OIA) request, received on 9 October 2024. You requested the following:

1. *Total number of full time employees:*
 - a. *As of 30 September 2023.*
 - b. *As of 30 September 2024*

2. *Demographic breakdown of full time employees for each date above:*
 - a. *Number identifying as Female.*
 - b. *Number identifying as Non-Binary.*
 - c. *Number identifying as Male.*
 - d. *Number who identify as Neurodivergent.*
 - e. *Number who prefer not to say.*

Information for release

The table below provides a breakdown of the Treasury's full-time employees (FTE) for the 2023 and 2024 years ending 30 September.

FTEs Broken Down by Gender		
Gender	30/09/2023	30/09/2024
Male	315.96	301.75
Female	307.62	287.5
Another Gender	0	1
Not Stated	7.6	11.6
Total FTE	631.18	601.85

The Treasury uses the category 'Another Gender' in our system for those that identify as neither male nor female.

Please note that the "Not Stated" category in the above table captures both those who have not stated a gender as well as those that have put "prefer not to say".

The Treasury currently does not capture neurodivergent employee numbers. Therefore, this part of your request is refused under section 18(g) of the OIA, that the information requested is not held by the Treasury or Minister ... [and there are] no

grounds for believing that the information is held by, or more closely connected to the functions of, another department, Minister or organisation.

Please note that this letter (with your personal details removed) may be published on the Treasury website.

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Yours sincerely

Hamish Ongley
Head of Workforce Capability