

Reference: 20220401

26 October 2022



Dear 

Thank you for your Official Information Act request, transferred from Minister Woods on 22 September 2022. You requested the following:

- a) *all material from June 2022 held by you or either of your offices relating to the reappointment of Rodger Finlay as chair of NZ Post (by Cabinet on 13 June 2022) and the subsequent events that led to Finlay not taking up that appointment (voluntarily or otherwise).*
- b) *any communications since 10 June 2022 with journalists on the Finlay appointment (RBNZ or NZ Post) issues.*

This request encompasses anything not already provided in Mr Robertson's 29 August OIA response to me regarding Reserve Bank Board appointments

I extended the date to make a decision on your request by 60 working days in order to allow the Department of Internal Affairs to undertake searches related to previous Ministers. However, I committed to provide material that the Treasury holds by 27 October 2022.

Information being released

Please find enclosed the following documents:

Item	Date	Document Description	Decision
1.	8 June 2022	Email T2022-886 NZ Post Chair Reappointment	Release in part
2.	13 June 2022	NZP R Finlay Reappointment Letter	Release in part
3.	13 June 2022	Company notice of reappt - R Finlay	Release in part
4.		APH-22-SUB-0081 NZP Reappt Summary	Release in full

I have decided to release the documents listed above, subject to information being withheld under one or more of the following sections of the Official Information Act, as applicable:

- personal contact details of officials, under section 9(2)(a) – to protect the privacy of natural persons, including that of deceased natural persons,
- contact details of officials, under section 9(2)(g)(ii) – to maintain the effective conduct of public affairs through protecting Ministers, members of government organisations, officers and employees from improper pressure or harassment, and
- direct dial phone numbers of officials, under section 9(2)(k) – to prevent the disclosure of information for improper gain or improper advantage.

Direct dial phone numbers of officials have been redacted under section 9(2)(k) in order to reduce the possibility of staff being exposed to phishing and other scams. This is because information released under the OIA may end up in the public domain, for example, on websites including Treasury's website.

In making my decision, I have considered the public interest considerations in section 9(1) of the Official Information Act.

Please note that this letter (with your personal details removed) and enclosed documents may be published on the Treasury website.

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Yours sincerely

A handwritten signature in dark ink, appearing to be 'SK', with a long horizontal line extending to the right.

Stella Kotrotsos
Manager, Governance & Appointments

OIA 20220401

Information for Release

1.	Email T2022-886 NZ Post Chair Reappointment	1
2.	NZP R Finlay Reappointment Letter	13
3.	Company notice of reappt - R Finlay	16
4.	APH-22-SUB-0081 NZP Reappt Summary	17

From: Catlin Ward <Catlin.Ward@parliament.govt.nz>
Sent: Wednesday, 8 June 2022 10:55 am
To: Gael Webster [TSY]; Murray Costello [TSY]; Jesse Doherty [TSY]; Paula Dobson [TSY]
Subject: T2022-886 NZ Post Chair Reappointment
Attachments: T2022-886 SIGNED NZ Post Ltd Documentation to confirm Chair reappointmen.....pdf

Hi all,

Rodger Finlay's reappointment went through APH today with no issues. Attached is the signed briefing for your records.

Thanks!

Catlin Ward | Private Secretary – Broadcasting and Media

DDI s9(2)(k) Mobile s 9(2)(g)(ii) | Email Catlin.Ward@parliament.govt.nz

Office of Hon Kris Faafoi, Minister for Broadcasting and Media.

Email disclaimer:

This email communication is confidential between the sender and the recipient. The intended recipient may not distribute it without the permission of the sender. If this email is received in error, it remains confidential and you may not copy, retain or distribute it in any manner. Please notify the sender immediately and erase all copies of the message and all attachments. Thank you.



TE TAI ŌHANGA
THE TREASURY

Treasury Report: New Zealand Post Ltd: Documentation to Confirm Chair Reappointment 2022

Date:	27 April 2022	Report No:	T2022/886
		File Number:	CM-0-2-3-2022

Action sought

	Action sought	Deadline
Minister of Finance (Hon Grant Robertson)	For information	None
Delegated Minister for State Owned Enterprises (NZ Post Ltd) (Hon Kris Faafoi)	Agree to sign APH Committee documentation for submission to Cabinet Office	10.00am on Thursday 26 May 2022 (Cabinet Office deadline)

Contact for telephone discussion (if required)

Name	Position	Telephone		1st Contact
Murray Costello	Senior Advisor, Governance and Appointments	s9(2)(k)	s 9(2)(g)(ii)	✓
Gael Webster	Manager, Governance and Appointments			

Minister's Office actions (if required)

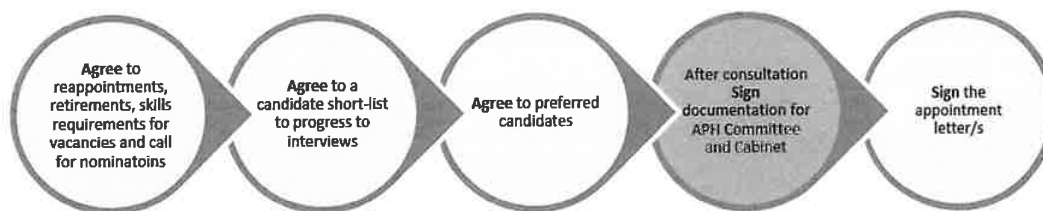
If signed, **lodge** APH Committee documentation with Cabinet Office by 10.00am on Thursday 26 May 2022 for consideration at APH Committee on Wednesday 1 June 2022.

Return the signed report to Treasury.

Note any feedback on the quality of the report

Enclosure: Yes (attached)

Treasury Report: New Zealand Post Ltd: Documentation to Confirm Chair Reappointment 2022



Purpose of Report

1. This report provides you with APH documentation to confirm your decision to reappoint Rodger Finlay as chair of the New Zealand Post Ltd (NZ Post) Board. Under your delegated authority you agreed to this due to a potential conflict of interest for Hon Dr Megan Woods [T2022/587 refers].
2. The documentation should be lodged with Cabinet Office by 10.00am on Thursday 26 May 2022 for consideration at the APH Committee meeting on Wednesday 1 June 2022.
3. Following confirmation through Cabinet we will provide a reappointment letter for your signature.

Recommended Action

4. We recommend you **agree** to sign the attached APH Committee documentation confirming shareholding Ministers' intention to reappoint Rodger Finlay as the chair of NZ Post Ltd.
Agree/disagree.

Gael Webster
Manager, Governance and Appointments

Hon Kris Faafoi
Delegated Minister for State Owned Enterprises (NZ Post Ltd)

30 / 5 / 2022

Office of the Minister of Finance
Office of the Acting Minister for State Owned Enterprises

Chair, Appointment and Honours Committee

New Zealand Post Ltd: Board Reappointment

Introduction

1. The Appointment and Honours Committee is invited to note shareholding Ministers' intention to reappoint the chair of the board of New Zealand Post Ltd (NZ Post), as follows:

Person	Designation	Appointment/ Reappointment	Term	Replacing
Rodger John <u>Finlay</u>	Chair	Reappointment	From 13 June 2022 up to 31 May 2025	n/a

Background

2. This appointment is made in accordance with the guiding legislation and the constitution of the company, which stipulates that the shareholders may, at any time, appoint or reappoint directors to the board. Directors are also appointed in accordance with the Cabinet-approved appointment process.

NZ Post Ltd

3. NZ Post operates New Zealand's largest postal and courier businesses. NZ Post is one of the largest state-owned enterprises in terms of revenue, assets, and employees, and has an extensive retail network.
4. Shareholding Ministers intend to reappoint Rodger Finlay as chair and director to the NZ Post Board up to 31 May 2025.

Reappointment – chair

5. Rodger Finlay, of Christchurch, has developed a standing in the NZ commercial governance community. Through his previous roles in investment banking and corporate advisory, he developed a strong understanding of business structures, finance and strategy. Mr Finlay has been chair of PGG Wrightson and is a director of Ngāi Tahu Holdings. He has Crown sector experience through being chair of the Provincial Growth Fund Independent Advisory Panel, a governor of Radio NZ Ltd, and a board member of Public Trust. He has also been appointed to the new board of the Reserve Bank of New Zealand, with effect from 1 July 2022.

Certification

6. The Cabinet-approved process was followed for these appointments. This included:
 - identifying the skills and experience required on the board
 - assessing the contribution and skills of the incumbent members against the ongoing needs of the board
 - updated background checks.

Conflicts of Interest

7. Appropriate enquiries concerning conflicts of interest have been undertaken for the candidates in accordance with the Treasury appointment guidelines, and none have been identified. The NZ Post Board maintains ongoing conflict of interest disclosure regimes, in accordance with the Companies Act 1993. The reappointment is also subject to the satisfactory completion of background checks.

Representativeness of appointments

8. Full consideration has been given to the need for membership of the board to have diversity across gender, age, ethnicity, geography, and skills.
9. If the proposed reappointment is confirmed, the NZ Post board will remain at 50% female and 50% male. However, the balance will change after 30 June 2022 when Sue Tindal resigns from the board and Paul Cochrane is appointed. Members identify as NZ European, Indian, and Māori ethnicities, and are located in Auckland, Bay of Plenty, Canterbury, and Hawke's Bay.

Fees

10. Director fees are drawn from the remuneration approved for the board by shareholding Ministers. The unit rate for NZ Post directors is \$52,865 per annum, with the chair rate being twice this amount.

Recommendations

11. It is recommended that the Cabinet Appointments and Honours Committee:
- a) **note** shareholding Ministers' intentions to reappoint the chair of the board of New Zealand Post Ltd as follows:

Person	Designation	Appointment/ Reappointment	Term	Replacing
Rodger John Finlay	Chair	Reappointment	From 13 June 2022 up to 31 May 2025	n/a

- b) **note** the appointment is subject to the satisfactory completion of background checks.

Authorised for lodgement

Hon Grant Robertson
Minister of Finance

Authorised for lodgement

Hon Kris Faafoi
Delegated Minister for State Owned Enterprises (NZ Post Ltd)

Candidate CV Form

Name (family name in upper case; include title if appropriate)	Rodger John FINLAY
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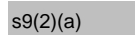
The Position

Organisation	New Zealand Post Ltd
Position (chair/member etc)	Chair and Director
Term	From 13 June 2022 up to 31 May 2025
Payment (per day and/or per year)	\$105,730 per annum

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<u>Rodger Finlay</u> , of Christchurch, has developed a standing in the NZ commercial governance community. Through his previous roles in investment banking and corporate advisory, he developed a strong understanding of business structures, finance and strategy. Mr Finlay has been chair of PGG Wrightson and is a director of Ngāi Tahu Holdings. He has Crown sector experience through being chair of the Provincial Growth Fund Independent Advisory Panel, a governor of Radio NZ Ltd, and a board member of Public Trust. He has also been appointed to the new board of the Reserve Bank of New Zealand, with effect from 1 July 2022.
Possible conflicts of interest	None identified.
Proposals for conflict management	Not applicable.

The Candidate

Name (family name in upper case; include title if appropriate)	Rodger John FINLAY
Address	s9(2)(a) 
Ethnicity(s)	NZ European
Age range*	s9(2)(a) 
Gender*	M
Current or most recent employment (specify position and employer, include years)	Professional Director (2008-current))
Government board appointments held (current and previous, include years)	Board member, Reserve Bank of New Zealand (from 1 July 2022) Chair and Director, New Zealand Post (2019 – current) Chair, Provincial Growth Fund (2018 – current) Governor, Radio New Zealand Ltd (2016-2019) Member, Public Trust (2009-2014)
Private and/or voluntary sector board appointments held (current and previous, include years)	Chair, PGG Wrightson Ltd (2019-current) Director, Ngāi Tahu Capital Ltd (2018-current) Director, RGH Holdings Ltd (2015-current) Director and Chair Nomination and Remuneration Committee, NZ Oil & Gas Ltd (2012-2017) [<i>Chair from 2016</i>] Deputy Chair and Chair Audit Committee, Rural Equities Ltd (2008-current) Board Member, New Zealand Thoroughbred Racing (2016 – current) Director, Mundane World Leaders Fund (Cayman) (2007-current) Non-executive director, Mundane Asset Management Ltd (UK) (2002-current) Director, Moeraki Ltd (2009-current) Trustee, Christchurch Racecourse Reserve Trust (2015 – current)

	<p>Board Committee Member, PGG Wrightson - AgriTech (2012-2013)</p> <p>Investment Committee Member, Gould Wealth Management (2008-2009)</p> <p>Board Member, Canterbury Jockey Club (2011-2015)</p> <p>Trustee, The Court Theatre Foundation (2012-2014)</p> <p>Director, Tandou Ltd (2013-2015)</p>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p><u>Qualifications</u></p> <p>Bachelor of Commerce (Accountancy), University of Otago (1980)</p> <p>FCA, NZ Institute of Chartered Accountants (1983)</p> <p><u>Previous experience</u></p> <p>Head of Investment Banking, Paribas Group SA (1993-2000)</p> <p>Head of Investment Banking - Natural Resources, Credit Suisse First Boston Ltd (1986-1993)</p>

Date: April 2022

APH Organisation Form

Organisation and Responsible Portfolio

New Zealand Post Ltd State-Owned Enterprises

Brief Outline of the Functions and Responsibilities of the Organisation

New Zealand Post Group (NZ Post) operates New Zealand's largest postal and courier businesses. NZ Post is one of the largest state-owned enterprises in terms of revenue, assets, and employees, and has an extensive delivery and retail network.

Current Membership

Name	Gender Identity	Region	Ethnicities	Date of original appointment	Expiry date of present term
Mr Rodger John Finlay (Chair)	Male	Canterbury	NZ European	21/08/2019	30/04/2022
Mrs Carol Anne Campbell	Female	Auckland	NZ European	1/05/2012	31/10/2022
Mr Simon John Clarke	Male	Bay of Plenty	NZ European	1/11/2021	30/04/2024
Mrs Jignasha Jayantilal Patel	Female	Auckland	Indian	1/03/2019	30/04/2023
Ms Nagaja Tharanginee Sanatkumar	Female	Auckland	Indian	1/03/2019	30/04/2023
Mr Richie James Smith	Male	Canterbury	NZ European, Maori	1/05/2015	30/04/2024
Mr John Gilbert Sproat	Male	Hawke's Bay	NZ European	1/03/2019	30/04/2022
Ms Suzanne Maree (Sue) Tindal	Female	Bay of Plenty	NZ European	1/11/2021	30/06/2022

Date: April 2022

Cabinet and Cabinet Committee Submission Form (replaces CAB100)																			
Agency to complete																			
Step	Information Required																		
1.	<table border="1"> <tr> <td>Submission Type</td> <td>Appointment</td> </tr> </table>	Submission Type	Appointment																
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2.	<p>Complete Submission information</p> <table border="1"> <tr> <td>a. Title of paper</td> <td>New Zealand Post Ltd: Documentation to Confirm Chair Reappointment 2022</td> </tr> <tr> <td>b. Portfolio</td> <td>State-Owned Enterprises</td> </tr> <tr> <td>c. Owning Minister</td> <td>Hon Grant Robertson, Hon Kris Faafoi</td> </tr> <tr> <td>d. Owning Agency</td> <td>The Treasury</td> </tr> <tr> <td>e. Agency contact</td> <td>Murray Costello, Governance and Appointments</td> </tr> <tr> <td colspan="2"><i>Repeat steps b-e if a joint paper with another Minister's portfolio, or if two agencies (even if same portfolio) have jointly drafted the paper. (insert rows above as required). Otherwise move to step 1f.</i></td> </tr> <tr> <td>f. Minister's office contact</td> <td>Catlin Ward, Office of Hon Kris Faafoi</td> </tr> <tr> <td>g. Security classification of paper</td> <td>In Confidence</td> </tr> <tr> <td>h. Endorsement</td> <td>N/A</td> </tr> </table>	a. Title of paper	New Zealand Post Ltd: Documentation to Confirm Chair Reappointment 2022	b. Portfolio	State-Owned Enterprises	c. Owning Minister	Hon Grant Robertson, Hon Kris Faafoi	d. Owning Agency	The Treasury	e. Agency contact	Murray Costello, Governance and Appointments	<i>Repeat steps b-e if a joint paper with another Minister's portfolio, or if two agencies (even if same portfolio) have jointly drafted the paper. (insert rows above as required). Otherwise move to step 1f.</i>		f. Minister's office contact	Catlin Ward, Office of Hon Kris Faafoi	g. Security classification of paper	In Confidence	h. Endorsement	N/A
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g. Security classification of paper	In Confidence																		
h. Endorsement	N/A																		
3.	<p>Indicate Intended meeting</p> <table border="1"> <tr> <td>Meeting type</td> <td>APH - Cabinet Appointments and Honours Committee</td> </tr> <tr> <td>Intended meeting date</td> <td>1/06/2022</td> </tr> </table>	Meeting type	APH - Cabinet Appointments and Honours Committee	Intended meeting date	1/06/2022														
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4.	<p>Complete Agency consultation information</p> <table border="1"> <tr> <td>i. Consulted agencies, including portfolio (refer to attached schedule)</td> <td>Click here to enter text.</td> </tr> <tr> <td>j. Informed agencies</td> <td>Nil</td> </tr> <tr> <td>k. Other consulted groups</td> <td>Nil</td> </tr> <tr> <td>l. Nominations sought (appointments only)</td> <td>Nil</td> </tr> </table>	i. Consulted agencies, including portfolio (refer to attached schedule)	Click here to enter text.	j. Informed agencies	Nil	k. Other consulted groups	Nil	l. Nominations sought (appointments only)	Nil										
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5.	<p>Attach final draft paper Electronic copy of paper (Word or PowerPoint 2003 onwards, <u>not pdf</u>).</p>																		
6.	<p>Attach attachment/s If there are multiple documents, attach them in the order they should be presented in the final paper (Word or PowerPoint 2003 onwards, or saved PDF (not scanned) if the source file format is not Word or PowerPoint). Attach the most up-to-date version of draft legislation. For an Appointment paper: Organisation form and the Candidate CV form/s must be attached.</p> <table border="1"> <tr> <td>m. Security classification of attachment</td> <td>In Confidence</td> </tr> <tr> <td>n. Endorsement of attachment</td> <td>N/A</td> </tr> </table> <p><i>Repeat steps m-n if there are multiple attachments and make sure it is clear which set of classification/endorsement applies to which attachment. Insert rows immediately below this row as required.</i></p>	m. Security classification of attachment	In Confidence	n. Endorsement of attachment	N/A														
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n. Endorsement of attachment	N/A																		
7.	<p>Send email to appropriate staff member in Minister's office. Copy this form into the body of an email, or save as a separate document and attach.</p>																		

Cabinet and Cabinet Committee Submission Form (replaces CAB100)

Minister's Office to complete

Step	Information Required			
1.	<p>If Travel paper, confirm Submission Type and complete other information <i>Refer to step 1 on Agency Form and choose "Travel".</i> <i>Complete other relevant information on Agency Form.</i></p>			
2.	<p>Confirm with Minister (in accordance with internal office processes)</p>			
	<table border="1"> <tr> <td>a. Minister's approval of the paper and any attachment/s has been given Note: signature on paper is not required</td> <td><input type="checkbox"/></td> </tr> <tr> <td>b. Consultation details (step 4) clarified by Minister (items below)</td> <td><input type="checkbox"/></td> </tr> </table>	a. Minister's approval of the paper and any attachment/s has been given Note: signature on paper is not required	<input type="checkbox"/>	b. Consultation details (step 4) clarified by Minister (items below)
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b. Consultation details (step 4) clarified by Minister (items below)	<input type="checkbox"/>			
3.	<p>Check information supplied by agency <i>Review and amend all information in the Agency Form as necessary (e.g. intended meeting date, consulted agencies – including portfolio)</i> <i>Check Minister's office contact and extension</i> <i>See information supplied in step 2f on Agency Form. Amend contact person if required, and add phone extension.</i></p>			
4.	<p>Complete Ministerial Consultation Information</p>			
	<p>c. Has been discussed with:</p>			
	Minister of Finance	<input type="checkbox"/>		
	Other Minister/ Parliamentary Under Secretary	Minister Hipkins, State Services		
	Labour Caucus	<input type="checkbox"/>		
	Parties	Click here to enter text.		
	d. Will be discussed with:			
	Labour Caucus	<input type="checkbox"/>		
	Parties	Click here to enter text.		
	e. Does not need discussion with:			
	Ministers	<input type="checkbox"/>		
	Labour Caucus	<input type="checkbox"/>		
Parties	<input type="checkbox"/>			
5.	<p>Verify paper attached by Agency or re-attach final paper Electronic copy of paper (Word or PowerPoint 2003 onwards, <u>not pdf</u>).</p>			
6.	<p>Verify attachment/s from Agency or re-attach attachments If there are multiple attachments, attach them in the order they should be presented in the final paper (Word or PowerPoint 2003 onwards, or saved PDF (not scanned) if the source file format is not Word or PowerPoint). Attach the most up-to-date version of draft legislation. For an Appointment paper: Organisation form and the Candidate CV form/s must be attached.</p>			
	f. Security classification of attachment (if new attachment)	Choose an item.		
	g. Endorsement of attachment (if new attachment)	Choose an item.		

	<p><i>Repeat steps f – g if there are multiple new attachments and make sure it is clear which set of classification/endorsement applies to which attachment.</i></p> <p><i>Insert rows immediately below this row as required.</i></p>
7.	<p>Amend subject line to: 'Paper for [insert Cabinet or Committee identifier, eg CAB, APH]'</p> <p>Send email to Cabinet Office (cabpapers@dpmc.govt.nz)</p>

Hon Kris Faafoi

Minister of Justice
Minister for Broadcasting and Media
Minister of Immigration



13 JUN 2022

Rodger Finlay

s9(2)(a)

Dear Mr Finlay

I have pleasure in formally offering you reappointment as chair and director of New Zealand Post Ltd (NZ Post) for a period from 13 June 2022 up to 31 May 2025.

The appointment is made on the basis that you are not disqualified from being appointed, or holding office as, a director of a company under section 151 of the Companies Act 1993. If at any time after your appointment you become disqualified from holding office as a director, you must inform the shareholders immediately. The appointment is also subject to the satisfactory completion of background checks.

I should point out that you will hold office at the pleasure of shareholding Ministers, and that you may be removed as a director at any time, and for any reason, by written notice by shareholding Ministers to the company.

I expect that on taking up this reappointment you will ensure that you are appropriately indemnified and insured by the company. You are also welcome to take out additional insurance at your own cost if you wish.

It is also possible that you may be placed in a situation where, as a result of circumstances which are not related to your directorship of this particular company, your continuing to act as a director of this company might nevertheless place this company or the shareholders in a difficult position. Consistent with your primary duty to act in the best interests of the company, if you find yourself in such a situation you must take the initiative and raise the matter with the Treasury or me, if appropriate, in line with a 'no surprises approach'. While there are no set criteria for such situations, examples of the types of issues the shareholders would expect to be advised on include:

- where legal proceedings have been, or are likely to be, brought against the director
- where the director has been, or is likely to be, subject to negative media or public scrutiny
- where the director is placed in a situation of actual or perceived conflict of interest
- any issue affecting the director's ability to contribute to the board (for example, as a result of other time pressures, extended overseas travel (ie more than two months), illness, etc)
- where the director is appointed to any position as an employee of the Crown, or intends to undertake significant contract work for any Crown agency

- any other similar circumstance which may place the company or the shareholders in a difficult or embarrassing position.

I congratulate you on being offered this reappointment and look forward to your ongoing contribution. If you wish to accept the reappointment, please sign the enclosed "Declaration & Agreement to Accept Appointment" and return it via email as per the email address on the declaration.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'Kris Faafoi', written over a faint, illegible stamp or watermark.

Hon Kris Faafoi

Delegated Minister for State Owned Enterprises (NZ Post Ltd)
on behalf of shareholding Ministers

Enc: Declaration & Agreement to Accept Appointment

Declaration & Agreement to Accept Appointment

Hon Kris Faafoi
Delegated Minister for State Owned Enterprises
PARLIAMENT BUILDINGS
WELLINGTON 6160

Dear Minister

I acknowledge receipt of your letter offering me reappointment as chair and director of New Zealand Post Ltd for a period from 13 June 2022 up to 31 May 2025, and I confirm my acceptance of this reappointment on the terms and conditions of the appointment letter.

I accept that I hold office at the pleasure of shareholding Ministers, and that shareholding Ministers can remove me as a director at any time, and for any reason, by written notice by shareholding Ministers to the company. I also accept that the appointment is subject to the satisfactory completion of background checks.

I will ensure that I keep myself fully familiar with the obligations and responsibilities of the position, and ensure that the company has taken any necessary steps to arrange for an indemnity and/or insurance for me in my position as a director.

I confirm that I am not disqualified from being appointed, or holding office, as a director. I also confirm that I have, to the best of my knowledge, advised Treasury of all relevant facts about me that the shareholders should be aware of in considering me for reappointment. I undertake to advise the shareholders, via Treasury, of any change in my circumstances that may have an impact on my ability to continue to serve on the board.

Yours sincerely

Rodger John FINLAY

Date:

Please return via email to: appointments@treasury.govt.nz

Hon Kris Faafoi

Minister of Justice
Minister for Broadcasting and Media
Minister of Immigration



13 JUN 2022

Malcolm Shaw
General Counsel
New Zealand Post Ltd
s9(2)(a)

Dear Mr Shaw

NOTICE OF DIRECTOR REAPPOINTMENT

In accordance with the Constitution of New Zealand Post Ltd, I wish to give notice, on behalf of shareholding Ministers, of the following reappointment to the board.

Rodger John FINLAY	chair and director	From 13 June 2022 up to 31 May 2025
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Confirmation of the formal acceptance will be forwarded as soon as possible.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'Kris Faafoi'.

Hon Kris Faafoi
Delegated Minister for State Owned Enterprises (NZ Post Ltd)
on behalf of shareholding Ministers

APH-22-SUB-0081



Cabinet Appointments and Honours Committee

Summary

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

New Zealand Post Ltd: Reappointment

Portfolios	Finance / State Owned Enterprises (Hon Kris Fafoi)
Purpose	This paper notes that shareholding Ministers intend to reappoint the Chair of the New Zealand Post Ltd (NZ Post) board, for a term commencing on 13 June 2022 and expiring on 31 May 2025.
Candidate Summary	Rodger Finlay has developed a standing in the NZ commercial governance community. Through his previous roles in investment banking and corporate advisory, he developed a strong understanding of business structures, finance and strategy. Mr Finlay has been chair of PGG Wrightson and is a director of Ngāi Tahu Holdings. He has Crown sector experience through being chair of the Provincial Growth Fund Independent Advisory Panel, a governor of Radio NZ Ltd, and a board member of Public Trust. He has also been appointed to the new board of the Reserve Bank of New Zealand, with effect from 1 July 2022.
Potential Conflicts	None identified.
Diversity Implications	With this reappointment the Board will have four men and four women, one of whom identifies as Māori and two as Indian.
Fees/Conditions	Director fees are drawn from the remuneration approved for the board by shareholding Ministers. The unit rate for NZ Post directors is \$52,865 per annum, with the chair rate being twice this amount.
Communications	None planned.
Consultation	Paper prepared by Treasury (Finance) (State Owned Enterprises). Shareholding Ministers indicate that all APH Ministers were consulted. The Minister also indicates that discussion has occurred with the government caucus.

APH-22-SUB-0081

The Minister of Finance and the Minister for State Owned Enterprises (Hon Kris Faafoi) recommend that the Committee:

- 1 note that the Minister of Finance and the Minister for State Owned Enterprises (Hon Kris Faafoi) intend to **reappoint** Rodger John **FINLAY** as the Chair of the board of New Zealand Post Ltd (NZ Post), for a term commencing on 13 June 2022 and expiring on 31 May 2025;
- 2 note that the appointment is subject to the satisfactory completion of background checks.

Vivien Meek
Committee Secretary

Hard-copy distribution:
Cabinet Appointments and Honours Committee

Reference: 20220401

19 January 2023

Dear 

I refer to my letter dated 26 October 2022 in response to your Official Information Act request, received on 22 September 2022.

In my letter, I advised that there may be further information supplied from previous Ministers' records after you receive that response and if that proved to be the case, I would send such information if, and when, it became available.

I have searched all available resources and have been unable to find any correspondence in previous Ministers' records that falls within the scope of part b of your request. Therefore, your request for information under part b is refused under section 18(e) of the OIA – *the document alleged to contain the information requested does not exist or cannot be found.*

Please note that this letter (with your personal details removed) and enclosed documents may be published on the Treasury website.

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Yours sincerely



Stella Kotrotsos
Manager, Governance & Appointments