

Vote Labour Market

APPROPRIATION MINISTER(S): Minister for ACC (M1), Minister of Immigration (M38), Minister for Workplace Relations and Safety (M43), Minister for Social Development and Employment (M63)

DEPARTMENT ADMINISTERING THE VOTE: Ministry of Business, Innovation and Employment (A17)

RESPONSIBLE MINISTER FOR MINISTRY OF BUSINESS, INNOVATION AND EMPLOYMENT:
Minister for Economic and Regional Development

Overview of the Vote

Four Ministers are responsible for appropriations in this Vote.

The Minister for ACC is responsible for appropriations of:

- just under \$1,573 million for claims on the Non-Earners' Account to cover the estimated cost of injury prevention, claim processing, assessment, payment services and case management, public health acute services, medical services, social rehabilitation, elective health care and contracted services
- just over \$225 million for claims by non-earners on the Treatment Injury Account to cover the estimated cost of injury prevention, claim processing, assessment, payment services and case management, public health acute services, medical services, social rehabilitation, elective health care and contracted services
- just under \$79 million for claims on the Non-Earners' Account to cover the cost of income maintenance, independence allowance, and other compensation payments
- just over \$19 million for claims by non-earners on the Treatment Injury Account for provision of income maintenance, independence allowance, and other compensation payments
- just over \$8 million for providing victims of sexual abuse access to treatment, referrals to further services and obtaining forensic evidence, and
- \$122,000 for purchasing services to manage the residual long-term responsibility related to the Crown's on-going risks resulting from the introduction of the competitive accident insurance market during 1999/2000, including ensuring insurers comply with their residual obligations under the Accident Insurance Act 1998.

The Minister of Immigration is responsible for appropriations of:

- just over \$458 million for immigration services, including assessment and processing services (mostly funded by third-party revenue of just under \$101 million), services for the attraction of migrants, settlement and integration of refugees and other migrants and integrity and security of the New Zealand immigration system, and
- just over \$4 million for regulation of immigration advisers of which just under \$1 million is to be funded by third-party revenue.

In addition, the Minister of Immigration is responsible for a forecast total of just over \$40 million in non-tax Crown revenue for immigration services (collected as the Immigration Adviser Levy and Immigration Levy) for 2021/22.

The Minister for Social Development and Employment is responsible for appropriations of:

- just under \$35 million for the He Poutama Rangatahi programme, including its administration, which is intended to actively support communities to help their young people become ready for work
- just over \$21 million for the provision of employment information and facilitation services, supporting activities such as labour market modelling and the development of tools such as the Occupation Outlook. It also funds the operation of Regional Skills Leadership Groups, a cross-government initiative to help employers get access to skilled regional staff, and
- \$20 million for the Māori Trades and Training programme.

The Minister for Workplace Relations and Safety is responsible for appropriations of:

- just under \$143 million for the purchase of services from Non-Departmental providers (eg, WorkSafe New Zealand and other designated agencies - Civil Aviation Authority and Maritime New Zealand - under the Health and Safety at Work Act 2015) in relation to workplace health and safety, capital for WorkSafe New Zealand, and the collection of the Health and Safety at Work Levy by the Accident Compensation Corporation
- just over \$45 million for provision of employment relations services, including support services provided to employment relations institutions, and
- a total of just over \$7 million for other expenses including salaries and allowances of the Employment Relations Authority and Remuneration Authority members, subscription to the International Labour Organisation, promotion of equal employment opportunities and better relations through the Equal Employment Opportunities Trust, and for the New Zealand Industrial Relations Foundation.

The Minister for Workplace Relations and Safety is also responsible for revenue in the 2021/22 financial year of:

- \$120 million for levies collected under the Health and Safety at Work Act 2015 and Health and Safety at Work (Major Hazard Facilities) Regulations 2016
- \$354,000 for cost recovery from the Remuneration Authority
- \$316,000 revenue in the 2021/22 financial year for services provided by the Employment Relations Authority, and
- \$240,000 for Labour Inspectorate penalties.

In addition, the Minister for Workplace Relations and Safety has overall responsibility for just under \$25 million to provide policy advice and related services to the Minister for ACC, the Minister for Social Development and Employment, the Minister of Immigration, and the Minister for Workplace Relations and Safety.

Details of these appropriations are set out in Parts 2-4.

Details of Appropriations and Capital Injections

Annual Appropriations and Forecast Permanent Appropriations

Titles and Scopes of Appropriations by Appropriation Type	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Departmental Output Expenses			
ACC - Regulatory Services (M1) (A17) This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.	122	122	122
Employment - Administration of the He Poutama Rangatahi Programme (M63) (A17) This appropriation is limited to contract management, fund allocation, monitoring and evaluating of He Poutama Rangatahi outputs and impacts.	1,500	1,500	1,500
Employment - Employment Sector Analysis and Facilitation (M63) (A17) This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.	9,401	9,401	9,798
Employment - Regional Skills Leadership Groups (M63) (A17) This appropriation is limited to supporting the operation of Regional Skills Leadership Groups.	11,500	11,500	11,500
Immigration - Regulation of Immigration Advisers (M38) (A17) This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.	4,021	4,021	4,020
Workplace Relations and Safety - Employment Relations Services (M43) (A17) This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment rights and the upholding of regulatory standards including support services provided to employment relations institutions.	48,905	48,105	45,204
Total Departmental Output Expenses	75,449	74,649	72,144
Non-Departmental Output Expenses			
ACC - Case Management and Supporting Services (M1) (A17) This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.	242,205	242,205	260,370
ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.	19,612	19,612	21,083
ACC - Public Health Acute Services (M1) (A17) This appropriation is limited to public health acute services in respect of claims on the ACC Non-Earners' Account.	378,185	378,185	406,549
ACC - Public Health Acute Services - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to fund public health acute services for claims by non-earners on the ACC Treatment Injury Account.	2,329	2,329	2,504
ACC - Rehabilitation Entitlements and Services (M1) (A17) This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.	835,426	835,426	905,792

Titles and Scopes of Appropriations by Appropriation Type	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.	188,243	188,243	201,859
ACC - Sexual Abuse Assessment and Treatment Services (M1) (A17) This appropriation is limited to Sexual Abuse Assessment and Treatment Services (SAATS) and supporting Medical Sexual Assault Clinicians Aotearoa to sustain the capability required to deliver SAATS.	8,167	8,167	8,433
Workplace Relations and Safety - Health and Safety at Work Levy - Collection Services (M43) (A17) This appropriation is limited to collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety at Work Levy on behalf of the Crown.	869	869	869
Workplace Relations and Safety - Workplace Health and Safety (M43) (A17) This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.	119,804	119,804	128,447
Total Non-Departmental Output Expenses	1,794,840	1,794,840	1,935,906
Benefits or Related Expenses			
ACC - Compensation Entitlements (M1) (A17) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account.	73,071	73,071	78,551
ACC - Compensation Entitlements - Treatment Injuries for Non-Earners (M1) (A17) This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims by non-earners on the ACC Treatment Injury Account.	17,922	17,922	19,266
Total Benefits or Related Expenses	90,993	90,993	97,817
Non-Departmental Other Expenses			
Employment - He Poutama Rangatahi (M63) (A17) This appropriation is limited to supporting training and employment programmes for young people not in education, employment or training and at risk of poor labour market outcomes in the long-term.	32,062	32,062	33,000
Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43) (A17) This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.	4,361	4,361	4,904
Workplace Relations and Safety - Equal Employment Opportunities Trust (M43) (A17) This appropriation is limited to the promotion of Equal Employment Opportunities as a good management practice, delivered in partnership with the private sector.	396	396	396
Workplace Relations and Safety - International Labour Organisation (M43) (A17) This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.	1,855	1,855	1,855
Workplace Relations and Safety - New Zealand Industrial Relations Foundation (M43) (A17) This appropriation is limited to education to promote better industrial relations.	15	15	15
Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43) (A17) This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.	300	300	300

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Titles and Scopes of Appropriations by Appropriation Type			
Workplace Relations and Safety - Concession Expense for Loans to WorkSafe New Zealand (M43) (A17) This appropriation is limited to the expenses incurred in providing loans on a concessional basis to WorkSafe New Zealand.	14,190	14,190	-
Workplace Relations and Safety - COVID-19 Workplace Response Contestable Fund (M43) (A17) This appropriation is limited to grant funding for stakeholder-led initiatives that support workers and workplaces through the COVID-19 response.	2,378	2,378	-
Total Non-Departmental Other Expenses	55,557	55,557	40,470
Non-Departmental Capital Expenditure			
Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43) (A17) This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.	1,485	1,485	13,390
Total Non-Departmental Capital Expenditure	1,485	1,485	13,390
Multi-Category Expenses and Capital Expenditure			
Employment - Māori Trades and Training Fund MCA (M63) (A17) The single overarching purpose of this appropriation is to improve Māori skills, employment and earnings through trades and training.	30,000	30,000	20,000
<i>Departmental Output Expenses</i>			
<i>Employment - Administration of the Māori Trades and Training Fund</i> This category is limited to planning, management and allocation of the Māori Trades and Training Fund and monitoring and reporting on supported programmes.	660	660	660
<i>Non-Departmental Output Expenses</i>			
<i>Employment - Māori Trades and Training Programmes</i> This category is limited to expenses incurred in the selection and funding of programmes that support Māori through Trades and Training.	29,340	29,340	19,340
Immigration Services MCA (M38) (A17) The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.	458,097	447,897	458,344
<i>Departmental Output Expenses</i>			
<i>Assessment and Processing Services</i> This category is limited to the assessment and processing of visa applications.	308,063	299,563	309,780
<i>Integrity and Security of the New Zealand Immigration System</i> This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.	77,502	75,802	73,968
<i>Services for the Attraction of Migrants</i> This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.	10,978	10,978	11,078
<i>Settlement and Integration of Refugees and Other Migrants</i> This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.	61,554	61,554	63,518

Titles and Scopes of Appropriations by Appropriation Type	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Policy Advice and Related Services to Ministers MCA (M43) (A17)	22,646	22,646	24,813
The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.			
Departmental Output Expenses			
<i>Policy Advice and Related Services to Ministers - Accident Compensation</i>	2,250	2,250	2,250
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.			
<i>Policy Advice and Related Services to Ministers - Employment</i>	4,097	4,097	4,116
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.			
<i>Policy Advice and Related Services to Ministers - Immigration</i>	7,679	7,679	8,576
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.			
<i>Policy Advice and Related Services to Ministers - Workplace Relations and Safety</i>	8,620	8,620	9,871
This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.			
Total Multi-Category Expenses and Capital Expenditure	510,743	500,543	503,157
Total Annual Appropriations and Forecast Permanent Appropriations	2,529,067	2,518,067	2,662,884

Supporting Information

Part 1 - Vote as a Whole

1.1 - New Policy Initiatives

Policy Initiative	Appropriation	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Additional Resource for Skills and Employment Policy Team to Meet Increased Demand for Employment Policy Advice	Policy Advice and Related Services to Ministers MCA - Policy Advice and Related Services to Ministers - Employment Departmental Output Expense	320	640	-	-	-
Addressing Temporary Migrant Worker Exploitation	Workplace Relations and Safety - Employment Relations Services Departmental Output Expense	5,594	6,358	5,951	6,085	6,085
	Immigration Services MCA - Assessment and Processing Services Departmental Output Expense	1,743	2,033	2,033	2,033	2,033
	Immigration Services MCA - Integrity and Security of the New Zealand Immigration System Departmental Output Expense	1,997	4,898	6,104	5,970	5,970
Government Response to Whakaari/White Island: Litigation Costs & Policy Reform of the Adventure Activities Regime	Workplace Relations and Safety - Workplace Health and Safety Non-Departmental Output Expenses	5,654	5,954	5,587	1,035	-
	Policy Advice and Related Services to Ministers MCA - Policy Advice and Related Services to Ministers - Workplace Relations and Safety Departmental Output Expense	-	330	-	-	-
He Poutama Rangatahi	Employment - He Poutama Rangatahi Non-Departmental Other Expense	17,500	34,500	34,500	34,500	34,500
Implementing Immigration New Zealand's Future Footprint review	Immigration Services MCA - Assessment and Processing Services Departmental Output Expense	19,000	6,000	-	-	-

Policy Initiative	Appropriation	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Investment in Labour Market Response	Workplace Relations and Safety - Employment Relations Services Departmental Output Expense	4,240	-	-	-	-
	Workplace Relations and Safety - COVID-19 Workplace Response Contestable Fund Non-Departmental Other Expense	3,000	-	-	-	-
Jobs and Skills Hubs	Employment - Employment Sector Analysis Departmental Output Expense	7,250	6,750	6,750	6,750	6,750
Reprioritisation of Funding - Jobs and Skills Hubs	Employment - Employment Sector Analysis and Facilitation Departmental Output Expense	(1,300)	-	-	-	-
Reprioritisation of Funding - He Poutama Rangatahi	Employment - He Poutama Rangatahi Departmental Other Expense	(1,000)	-	-	-	-
Support for Industry Health and Safety Leadership Groups	Workplace Relations and Safety - Workplace Health and Safety Non-Departmental Output Expenses	1,905	1,800	-	-	-
Supporting Emergency Road Ambulance Services	ACC - Rehabilitation Entitlements and Services Non-Departmental Output Expenses	-	7,857	7,857	7,857	7,857
Worksafe New Zealand's Operational Response to COVID-19	Workplace Relations and Safety - Workplace Health and Safety Non-Departmental Output Expenses	1,257	292	-	-	-
Total Initiatives		67,160	77,412	68,782	64,230	63,195

1.2 - Trends in the Vote

Summary of Financial Activity

	2016/17	2017/18	2018/19	2019/20	2020/21		2021/22			2022/23	2023/24	2024/25
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Final Budgeted \$000	Estimated Actual \$000	Departmental Transactions Budget \$000	Non- Departmental Transactions Budget \$000	Total Budget \$000	Estimated \$000	Estimated \$000	Estimated \$000
Appropriations												
Output Expenses	1,311,076	1,429,437	1,533,539	1,560,586	1,870,289	1,869,489	72,144	1,935,906	2,008,050	2,140,390	2,280,017	2,466,960
Benefits or Related Expenses	61,498	72,832	83,521	77,127	90,993	90,993	N/A	97,817	97,817	105,153	113,039	121,517
Borrowing Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses	5,719	7,212	13,076	13,256	55,557	55,557	-	40,470	40,470	40,291	39,746	39,746
Capital Expenditure	-	9,552	-	200	1,485	1,485	-	13,390	13,390	10,530	4,650	3,000
Intelligence and Security Department Expenses and Capital Expenditure	-	-	-	-	-	-	-	N/A	-	-	-	-
Multi-Category Expenses and Capital Expenditure (MCA)												
<i>Output Expenses</i>	325,973	355,335	370,588	435,651	510,743	500,543	483,817	19,340	503,157	467,513	466,256	466,256
<i>Other Expenses</i>	-	-	-	-	-	-	-	-	-	-	-	-
<i>Capital Expenditure</i>	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Appropriations	1,704,266	1,874,368	2,000,724	2,086,820	2,529,067	2,518,067	555,961	2,106,923	2,662,884	2,763,877	2,903,708	3,097,479
Crown Revenue and Capital Receipts												
Tax Revenue	-	-	-	-	-	-	N/A	-	-	-	-	-
Non-Tax Revenue	124,487	130,110	265,994	141,759	156,273	156,273	N/A	161,300	161,300	161,300	161,300	161,300
Capital Receipts	-	-	-	-	-	-	N/A	-	-	-	-	-
Total Crown Revenue and Capital Receipts	124,487	130,110	265,994	141,759	156,273	156,273	N/A	161,300	161,300	161,300	161,300	161,300

Note - where restructuring of the vote has occurred then, to the extent practicable, prior years information has been restated as if the restructuring had occurred before the beginning of the period covered. In this instance Total Appropriations for the Budgeted and Estimated Actual year may not equal Total Annual Appropriations and Forecast Permanent Appropriations and Multi-Year Appropriations in the Details of Appropriations and Capital Injections.

Adjustments to the Summary of Financial Activity Table Due to Vote Restructuring

There have been no restructuring adjustments to prior year information in the Summary of Financial Activity table.

1.3 - Analysis of Significant Trends

Output Expenses

The increasing trend for Output Expenses is due to:

- additional funding for WorkSafe New Zealand from 2018/19 to enable a better intelligence-led and technology enabled approach to the prevention of work-related harm
- funding for equitable pay for care and support workers from 2017/18
- additional funding for ACC related appropriations due to a one-off realignment of costs between appropriations in 2019/20 and changes to ACC funding settings from 2020/21, and
- additional funding from the COVID-19 Response and Recovery Fund to address its impacts, including Jobs and Skills Hubs, and addressing temporary migrant worker exploitation.

Benefits or Related Expenses

The fluctuating trend for Benefits and Related Expenses relates to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account and the ACC Treatment Injury Account.

Other Expenses

The trend in Other Expenses is due to:

- increased funding for He Poutama Rangatahi for 2020/21 and future outyears
- one-off funding in 2020/21 for concessionary loans to WorkSafe New Zealand, and
- one-off funding in 2020/21 to support workers and workplaces through the COVID-19 response.

Capital

The fluctuating trend for Capital Expenditure is due to the varying capital injections and loans provided to WorkSafe New Zealand to support the delivery of its functions with a majority of this funding being in 2021/22 and 2022/23.

Multi-Category Output Expenses

The increasing trend to 2021/22 for the Multi-Category Output Expenses is due to:

- increased costs to manage increased visa processing volumes prior to the closure of the New Zealand border
- changes to the New Zealand Settlement Strategy, with emphasis on the national network of migrant resource services and the Refugee and Migrant Service

- additional funding for the Integrity and Security of the New Zealand Immigration System to address non-compliance in the Immigration system and prevent maritime mass arrivals from 2019/20, and
- funding in 2020/21 and 2021/22 for the newly established Māori Trades and Training Fund.

Non-Tax Revenue

The increasing trend of Non-Tax Revenue is due to:

- a one-off increase in 2018/19 for the Health and Safety at Work Levy due to a change in revenue recognition policy, and
- increases in the Health and Safety at Work Levy, due to levy increases from 1 April 2020.

1.4 - Reconciliation of Changes in Appropriation Structure

2020/21 Appropriations in the 2020/21 Structure	2020/21 (Current) \$000	Old Structure		New Structure		
		Appropriations to which Expenses (or Capital Expenditure) have been Moved from or to	Amount Moved \$000	2020/21 Appropriations in the 2021/22 Structure	2020/21 (Restated) \$000	2021/22 \$000
Māori Apprenticeships Fund MCA		Renamed	-	Māori Trades and Training Fund MCA		
Departmental Output Expenses						
Employment - Administration of the Māori Apprenticeships Fund	660	Renamed	-	Employment - Administration of the Māori Trades and Training Fund	660	660
Non-Departmental Output Expenses						
Employment - Māori Apprenticeships Programmes	29,340	Renamed	-	Employment - Māori Trades and Training Programmes	29,340	19,340
Total Changes in Appropriations	30,000		-		30,000	20,000

Explanations of the reasons for changing the appropriation structure are noted in the details of each appropriation in Parts 2-4.

Part 2 - Details of Departmental Appropriations

2.1 - Departmental Output Expenses

ACC - Regulatory Services (M1) (A17)

Scope of Appropriation

This appropriation is limited to the management of the residual long-term responsibility related to the Crown's ongoing risks resulting from the introduction of the competitive accident insurance market during 1999/2000.

Expenses and Revenue

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	122	122	122
Revenue from the Crown	122	122	122
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve timely advice that manages the Crown's risk and contributes to skilled and safe workplaces, and trusted, competitive and well-functioning markets.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
The Accident Insurance Regulator will respond to all complaints and enquiries, including notices of insurers failing to comply with their obligation under the Accident Insurance Act 1998, within five days of receipt	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Payroll System for the Ministry of Business, Innovation and Employment	2018/19	84	84	84	84	84

Employment - Administration of the He Poutama Rangatahi Programme (M63) (A17)

Scope of Appropriation

This appropriation is limited to contract management, fund allocation, monitoring and evaluating of He Poutama Rangatahi outputs and impacts.

Expenses and Revenue

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,500	1,500	1,500
Revenue from the Crown	1,500	1,500	1,500
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the effective delivery of the He Poutama Rangatahi programme, and appropriate monitoring and evaluation.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
All approved payments are paid within 10 working days	Achieved	Achieved	Achieved
An evaluation of the He Poutama Rangatahi fund is completed by 30 June 2022	-	New measure	Achieved
Percentage of contracts monitored against their milestones and reporting requirements	100%	100%	100%
Percentage of Expressions of Interest and Applications to the He Poutama Rangatahi Fund have an initial assessment within 30 working days	100%	100%	100%
Percentage of reports to the Education, Employment and Training Ministers Group delivered within agreed timeframes	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Delivery, monitoring and evaluation of the He Poutama Rangatahi programme	2020/21	1,500	1,500	1,500	1,500	1,500

Employment - Employment Sector Analysis and Facilitation (M63) (A17)

Scope of Appropriation

This appropriation is limited to employment information, facilitation and matching services, and analysis of the functioning of the labour market.

Expenses and Revenue

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	9,401	9,401	9,798
Revenue from the Crown	9,401	9,401	9,798
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve productive and successful people, communities and regions through the provision of labour market information.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Labour market information is provided to the Responsible Minister within agreed timeframes	100%	100%	100%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Reprioritisation of Funding - Jobs and Skills Hubs	2020/21	(1,300)	-	-	-	-
Jobs Skills and Hubs	2020/21	7,250	6,750	6,750	6,750	6,750
Finance Management Information System Renewal	2020/21	13	10	3	-	-
Payroll System for the Ministry of Business, Innovation and Employment	2018/19	24	24	24	24	24

Employment - Regional Skills Leadership Groups (M63) (A17)

Scope of Appropriation

This appropriation is limited to supporting the operation of Regional Skills Leadership Groups.

Expenses and Revenue

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	11,500	11,500	11,500
Revenue from the Crown	11,500	11,500	11,500
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve more coordinated skills and workforce planning in regional labour markets to improve regional skill levels, local workforce utilisation and overall labour market outcomes.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Each region publishes at least one report within the year that sets out on-the-ground labour market information that is not currently collected systematically by central government	80% of regions publish a report	80% of regions publish a report	100% of regions publish a report
Each Regional Skills Leadership Group produces an annual workforce development plan	-	New measure	100% of regions publish a plan
Members of Regional Skills Leadership Groups are appointed	Decisions on appointments are made by 30 June 2021	Achieved	Decisions on appointments are made by 30 June 2022

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Supporting the operation of the Regional Skills Leadership Groups	2020/21	11,500	11,500	11,500	11,500	11,500

Immigration - Regulation of Immigration Advisers (M38) (A17)

Scope of Appropriation

This appropriation is limited to the regulation of persons who provide immigration advice, facilitating the education and professional development of Immigration Advisers, and increasing public awareness of the Immigration Advisers Authority, pursuant to the functions prescribed in section 35 of the Immigration Advisers Licensing Act 2007.

Expenses and Revenue

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	4,021	4,021	4,020
Revenue from the Crown	3,086	3,086	3,085
Revenue from Others	935	935	935

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve certainty and confidence for the industry and the public that licensed immigration advisers are competent and professional, and that action is taken against unlicensed advice.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
An internal audit and assurance rating received on the quality and timeliness of administration of the Immigration Advisers Licensing Act 2007	Rating of acceptable or better	Rating of acceptable or better	Rating of acceptable or better

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Finance Management Information System Renewal	2020/21	7	6	2	-	-
Immigration Advisers Authority - Enhanced Activities	2018/19	1,400	1,400	1,400	1,400	1,400

Workplace Relations and Safety - Employment Relations Services (M43) (A17)

Scope of Appropriation

This appropriation is limited to information, guidance, investigation, enforcement, dispute resolution services and decision-making regarding employment rights and the upholding of regulatory standards including support services provided to employment relations institutions.

Expenses and Revenue

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	48,905	48,105	45,204
Revenue from the Crown	48,905	48,905	45,204
Revenue from Others	-	-	-

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve well-functioning workplaces through services to educate and advise employers and employees of their rights and obligations.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Percentage of investigations into suspected breaches of regulatory standards of employment legislation completed within six months	80%	80%	80%
Percentage of investigations into suspected breaches of regulatory standards of employment legislation completed within nine months	90%	90%	90%
Percentage of investigations that involve a regulatory partner	At least 30%	At least 30%	At least 30%
The number of interventions, both proactive and reactive, aimed at ensuring minimum compliance with employment standards	At least 2,200	At least 2,200	At least 2,200
The percentage of customers satisfied with overall quality and timeliness of dispute resolution services	At least 80%	At least 80%	At least 80%

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Investment in Labour Market Response	2020/21	4,240	-	-	-	-
Addressing Temporary Migrant Worker Exploitation	2020/21	5,594	6,358	5,951	6,085	6,085
Finance Management Information System Renewal	2020/21	117	91	30	-	-
Addressing Cost Pressures in The Employment Relations - Employment Standards System	2020/21	907	1,632	1,632	1,632	1,632
Payroll System for the Ministry of Business, Innovation and Employment	2018/19	25	25	25	25	25
Employment Services - Addressing Cost Pressures	2018/19	890	890	890	890	890
Employment Services - Increasing the Number of Labour Inspectors	2018/19	2,210	2,210	2,210	2,210	2,210
Previous National-led Government						
Pay Equity Dispute Resolution and Holidays Act Compliance	2017/18	1,000	-	-	-	-

Part 3 - Details of Non-Departmental Appropriations

3.1 - Non-Departmental Output Expenses

ACC - Case Management and Supporting Services (M1) (A17)

Scope of Appropriation

This appropriation is limited to injury prevention, claim processing, assessment, payment services and case management in respect of claims on the ACC Non-Earners' Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	242,205	242,205	260,370

Components of the Appropriation

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Claim Handling Costs	215,165	215,165	231,302
Other Expenses	27,040	27,040	29,068
Total	242,205	242,205	260,370

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a reduction in the incidence and severity of injury to non-earners in New Zealand, and a swift return to independence or everyday life for injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Administration costs per active claim	\$2,805	\$2,805	\$2,663
Average time to resolution for claims with reviews	Less than or equal to 95 days	Less than or equal to 95 days	Less than or equal to 92 days
Investment management costs as a proportion of total funds under management	0.15%	0.15%	0.15%
Investment performance after costs relative to benchmark	0.15%	0.15%	0.15%
Proportion of ACC reviews upheld (in favour of ACC)	Greater than or equal to 85%	Greater than or equal to 85%	Greater than or equal to 85%
Return on investment for 0 to 20-year injury prevention programmes	\$2.05:\$1	\$2.05:\$1	\$2.08:\$1
Reviews as a percentage of decline decisions	Less than or equal to 8.9%	Less than or equal to 8.9%	Less than or equal to 7.5%
Speed of cover decisions: complicated claims	Less than 75.0 days	Less than 75.0 days	Less than 72.5 days
Speed of cover decisions: non-complicated claims	Less than 1.0 days	Less than 1.0 days	Less than 0.9 days

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

ACC - Case Management and Supporting Services - Treatment Injuries for Non-Earners (M1) (A17)

Scope of Appropriation

This appropriation is limited to cover the cost of injury prevention, claim lodgement and management, investment management and appropriation setting for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	19,612	19,612	21,083

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a reduction in the incidence and severity of treatment injuries to non-earners in New Zealand and a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Administration costs per active claim	\$2,805	\$2,805	\$2,663
Average time to resolution for claims with reviews	Less than or equal to 95 days	Less than or equal to 95 days	Less than or equal to 92 days
Investment management costs as a proportion of total funds under management	0.15%	0.15%	0.15%
Investment performance after costs relative to benchmark	0.15%	0.15%	0.15%
Proportion of ACC reviews upheld (in favour of ACC)	Greater than or equal to 85%	Greater than or equal to 85%	Greater than or equal to 85%
Return on investment for 0 to 20-year injury prevention programmes	\$2.05:\$1	\$2.05:\$1	\$2.08:\$1
Reviews as a percentage of decline decisions	Less than or equal to 8.9%	Less than or equal to 8.9%	Less than or equal to 7.5%
Speed of cover decisions: complicated claims	Less than 75.0 days	Less than 75.0 days	Less than 72.5 days

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

ACC - Public Health Acute Services (M1) (A17)

Scope of Appropriation

This appropriation is limited to public health acute services in respect of claims on the ACC Non-Earners' Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	378,185	378,185	406,549

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Agreement with Ministry of Health for public health acute services will be signed off no later than the end of the year to which this applies	Agreement reached	Agreement reached	Agreement reached

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Conditions on Use of Appropriation

Reference	Conditions
Accident Compensation Act 2001 - Sections 301-303	<p>Sections 301-303 sets out the:</p> <ul style="list-style-type: none"> • requirement for a service agreement for purchase of public health acute services and other health services • Minister of Health's responsibilities for purchase of public health and acute services and other health services, and • restrictions on purchase by Corporation of public health acute services.

ACC - Public Health Acute Services - Treatment Injuries for Non-Earners (M1) (A17)

Scope of Appropriation

This appropriation is limited to fund public health acute services for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	2,329	2,329	2,504

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Agreement with Ministry of Health for public health acute services will be signed off no later than the end of the year to which this applies	Agreement reached	Agreement reached	Agreement reached

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Conditions on Use of Appropriation

Reference	Conditions
Accident Compensation Act 2001 - Sections 301-303	Sections 301-303 sets out the: <ul style="list-style-type: none"> • requirement for a service agreement for purchase of public health acute services and other health services • Minister of Health's responsibilities for purchase of public health and acute services and other health services, and • restrictions on purchase by Corporation of public health acute services.

ACC - Rehabilitation Entitlements and Services (M1) (A17)*Scope of Appropriation*

This appropriation is limited to purchasing medical services, social rehabilitation, elective health care services and contracted services in respect of claims on the ACC Non-Earners' Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	835,426	835,426	905,792

Components of the Appropriation

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Social Rehabilitation - Serious Injuries	149,947	149,947	159,140
Social Rehabilitation - Non-Serious Injuries	117,015	117,015	124,189
Elective Surgery Services	79,161	79,161	84,014
General Practitioner Services	88,459	88,459	93,882
Other Medical and Vocational Rehabilitation Services	231,608	231,608	245,807
Physiotherapy Services	44,084	44,084	46,787
Ambulance Services	79,707	79,707	103,743
Radiology Services	45,445	45,445	48,230
Total	835,426	835,426	905,792

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Change in average treatment cost	8.4%	8.4%	-7.5%
Client Net Trust Score	+26.0	+26.0	+29.0
Long Term Claim Pool return to independence	2,000	2,000	4,170
Percentage of total expenditure paid directly to clients or for services to clients	87.9%	87.9%	88.3%
Return to independence for those not in the workforce	87.5%	87.5%	88.5%

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Supporting Emergency Road Ambulance Services	2021/22	-	7,857	7,857	7,857	7,857
Emergency Road Ambulance Services - maintaining viable services	2020/21	1,717	3,137	3,296	3,463	3,463
Extending Zero Fees Doctors' Visits to Under 14s	2018/19	1,192	1,206	1,206	1,206	1,206
Meeting Air Ambulance Service Cost Pressures	2018/19	6,500	7,200	7,200	7,200	7,200

ACC - Rehabilitation Entitlements and Services - Treatment Injuries for Non-Earners (M1) (A17)

Scope of Appropriation

This appropriation is limited to cover the cost of purchasing medical services, social rehabilitation and elective health care services and contracted services for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	188,243	188,243	201,859

Components of the Appropriation

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Social Rehabilitation - Serious Injuries	105,732	105,732	113,380
Other	82,511	82,511	88,479
Total	188,243	188,243	201,859

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Change in average treatment cost	8.4%	8.4%	-7.5%
Client Net Trust Score	+26.0	+26.0	+29.0
Long Term Claim Pool return to independence	2,000	2,000	4,170
Percentage of total expenditure paid directly to clients or for services to clients	87.9%	87.9%	88.3%
Return to independence for those not in the workforce	87.5%	87.5%	88.5%

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

ACC - Sexual Abuse Assessment and Treatment Services (M1) (A17)

Scope of Appropriation

This appropriation is limited to Sexual Abuse Assessment and Treatment Services (SAATS) and supporting Medical Sexual Assault Clinicians Aotearoa to sustain the capability required to deliver SAATS.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	8,167	8,167	8,433

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve accessible, timely and sustainable SAATS to help reduce the immediate and long-term effects of sexual assault and abuse, such as re-victimisation and ongoing distress.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Increase the total number of first presentations to SAATS	2,513	2,513	2,638

End of Year Performance Reporting

This performance information will be reported by the Accident Compensation Corporation in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Sexual Abuse Assessment and Treatment Services Funding	2018/19	2,267	2,533	2,533	2,533	2,533

Workplace Relations and Safety - Health and Safety at Work Levy - Collection Services (M43) (A17)

Scope of Appropriation

This appropriation is limited to collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety at Work Levy on behalf of the Crown.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	869	869	869

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the payment of the costs charged by ACC for collection of the Health and Safety at Work Levy.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a Non-Departmental output expense is less than \$5 million.

Workplace Relations and Safety - Workplace Health and Safety (M43) (A17)

Scope of Appropriation

This appropriation is limited to information, education, leadership, guidance, support, and enforcement relating to the health and safety of workers and workplaces.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	119,804	119,804	128,447

Components of the Appropriation

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Workplace Health and Safety	109,775	109,775	118,815
COVID-19 Response	2,197	2,197	1,800
Other Expenses	7,832	7,832	7,832
Total	119,804	119,804	128,447

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve healthier, safer and more knowledgeable workplaces.

How Performance will be Assessed and End of Year Reporting Requirements

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Percentage of people (workers and employers) who made at least one change to improve workplace safety and/or reduce risks to workers' health, after interaction with a Health and Safety Inspector	Greater than or equal to 85%	Greater than or equal to 85%	Greater than or equal to 85%

End of Year Performance Reporting

Performance information for this appropriation will be reported by WorkSafe New Zealand in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
WorkSafe NZ request to access remaining contingency funding from Budget 2019	2021/22	-	5,010	5,300	5,300	5,300
Government Response to Whakaari/White Island: Litigation Costs and Policy Reform of the Adventure Activities Regime	2020/21	5,654	5,594	5,587	1,035	-
Support for Industry Health and Safety Leadership Groups	2020/21	1,905	1,800	-	-	-
Worksafe New Zealand's Operational Response to COVID-19	2020/21	292	-	-	-	-
Increasing WorkSafe New Zealand's Capacity to Improve the Health and Safety Outcomes of Workers in New Zealand	2019/20	14,305	14,195	16,810	16,810	16,810
Increasing WorkSafe New Zealand Capacity to Support the Kigali Amendment to the Montreal Protocol	2019/20	860	1,167	797	797	797
Previous National-led Government						
WorkSafe - Funding Review Implementation	2017/18	5,420	5,420	5,420	5,420	5,420

3.2 - Non-Departmental Benefits or Related Expenses

ACC - Compensation Entitlements (M1) (A17)

Scope of Appropriation

This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims on the ACC Non-Earners' Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	73,071	73,071	78,551

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by injured non-earners who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(ii) of the Public Finance Act 1989, as additional performance information is unlikely to be informative because this appropriation is solely for income maintenance, independence allowance, and other compensation payments for claims on the Non-Earners' Account.

ACC - Compensation Entitlements - Treatment Injuries for Non-Earners (M1) (A17)

Scope of Appropriation

This appropriation is limited to the provision of income maintenance, independence allowance, and other compensation payments for claims by non-earners on the ACC Treatment Injury Account.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	17,922	17,922	19,266

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve a swift return to independence or everyday life by non-earners injured by treatment injuries who are covered by the Scheme.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(ii) of the Public Finance Act 1989, as additional performance information is unlikely to be informative because this appropriation is solely for income maintenance, independence allowance, and other compensation payments for claims on the Treatment Injury Account.

3.4 - Non-Departmental Other Expenses

Employment - He Poutama Rangatahi (M63) (A17)

Scope of Appropriation

This appropriation is limited to supporting training and employment programmes for young people not in education, employment or training and at risk of poor labour market outcomes in the long-term.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	32,062	32,062	33,000

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve support for communities to link rangatahi directly to employers and support those employers willing to invest in employing them.

How Performance will be Assessed and End of Year Reporting Requirements

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Number of young people supported onto education, training or employment pathways by programmes funded through the appropriation	2,000	2,000	2,000

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Minister for Social Development and Employment in the Vote Labour Market Non-Departmental Appropriations Report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Reprioritisation of CRRF funding	2020/21	(1,000)	-	-	-	-
He Poutama Rangatahi - additional funding	2020/21	17,500	34,500	34,500	34,500	34,500
He Poutama Rangatahi - Continuing to reduce the rates of Māori rangatahi who are not in employment, education and training	2019/20	13,275	-	-	-	-

Workplace Relations and Safety - Employment Relations Authority Members' Salaries and Allowances PLA (M43) (A17)

Scope of Appropriation

This appropriation is limited to the salaries and allowances of the members of the Employment Relations Authority, as authorised by section 171 of the Employment Relations Act 2000.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	4,361	4,361	4,904

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the fulfilment of the Employment Relations Authority's statutory responsibilities.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(ii) of the Public Finance Act 1989, as additional performance information is unlikely to be informative because this appropriation is solely for payments of salaries and allowances under section 171 of the Employment Relations Act 2000. Performance information relating to the administration of payment is provided under the Employment Relations Services appropriation.

Reasons for Change in Appropriation

The increase in this appropriation for 2021/22 is mainly due to transfer of funding from 2020/21 due to delays in legislation being passed to fund additional members for the Employment Relations Authority.

Workplace Relations and Safety - Equal Employment Opportunities Trust (M43) (A17)

Scope of Appropriation

This appropriation is limited to the promotion of Equal Employment Opportunities as a good management practice, delivered in partnership with the private sector.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	396	396	396

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve equal employment opportunities practices in workplaces in order to increase the success of New Zealand businesses.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a Non-Departmental other expense is less than \$5 million.

Conditions on Use of Appropriation

Reference	Conditions
Equal Employment Opportunities Trust	The Equal Employment Opportunities Trust is a charitable trust established jointly by the Government and the private sector in 1991. The public sector trustees are appointed by the Minister for Workplace Relations and Safety and the Minister for Women, while the private sector trustees are appointed by the private sector members of the Trust. The Equal Employment Opportunities Trust is jointly funded from employer subscriptions and government contributions. Government funding is on a dollar-for-dollar basis, matching the employer contributions.

Workplace Relations and Safety - International Labour Organisation (M43) (A17)

Scope of Appropriation

This appropriation is limited to New Zealand's annual subscription to the International Labour Organisation.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,855	1,855	1,855

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the payment of the membership subscription of the International Labour Organisation.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a Non-Departmental other expense is less than \$5 million.

Workplace Relations and Safety - New Zealand Industrial Relations Foundation (M43) (A17)

Scope of Appropriation

This appropriation is limited to education to promote better industrial relations.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	15	15	15

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve an effectively working labour market through the provision of new knowledge about employment relations.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a Non-Departmental other expense is less than \$5 million.

Workplace Relations and Safety - Remuneration Authority Members' Fees, Salaries and Allowances (M43) (A17)

Scope of Appropriation

This appropriation is limited to the fees, salaries and allowances of the members of the Remuneration Authority.

Expenses

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	300	300	300

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the fulfilment of Remuneration Authority's statutory responsibilities.

How Performance will be Assessed and End of Year Reporting Requirements

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for a Non-Departmental other expense is less than \$5 million.

3.5 - Non-Departmental Capital Expenditure

Workplace Relations and Safety - Capital for WorkSafe New Zealand (M43) (A17)

Scope of Appropriation

This appropriation is limited to capital injections and loans to WorkSafe New Zealand to support the delivery of its functions as the health and safety at work regulator.

Capital Expenditure

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	1,485	1,485	13,390

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve the design and implementation of an appropriate Information Technology system for WorkSafe New Zealand that supports the processing of licences and authorisations, and to enable WorkSafe New Zealand to administer the refrigeration licensing scheme in advance of fees being received.

End of Year Performance Reporting

An exemption was granted under s15D(2)(b)(iii) of the Public Finance Act 1989 as the amount of this annual appropriation for capital expenditure is less than \$15 million.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
WorkSafe NZ request to access remaining contingency funding from Budget 2019	2021/22	-	13,390	10,530	4,650	3,000
Increasing WorkSafe NZ Capacity to Support the Kigali Amendment to the Montreal Protocol	2019/20	500	-	-	-	-

Reasons for Change in Appropriation

The increase in this appropriation for 2021/22 is due to the release of the remaining capital and operating funding held in contingency for the 'Knowledge, Evidence and Insights, and Digital and Information' programmes.

Part 4 - Details of Multi-Category Expenses and Capital Expenditure

4 - Multi-Category Expenses and Capital Expenditure

Employment - Māori Trades and Training Fund (M63) (A17)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to improve Māori skills, employment and earnings through trades and training.

Scope of Appropriation

Departmental Output Expenses

Employment - Administration of the Māori Trades and Training Fund

This category is limited to planning, management and allocation of the Māori Trades and Training Fund and monitoring and reporting on supported programmes.

Non-Departmental Output Expenses

Employment - Māori Trades and Training Programmes

This category is limited to expenses incurred in the selection and funding of programmes that support Māori through Trades and Training.

Expenses, Revenue and Capital Expenditure

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	30,000	30,000	20,000
Departmental Output Expenses			
Employment - Administration of the Māori Trades and Training Fund	660	660	660
Non-Departmental Output Expenses			
Employment - Māori Trades and Training Programmes	29,340	29,340	19,340
Funding for Departmental Output Expenses			
Revenue from the Crown	660	660	660
Employment - Administration of the Māori Trades and Training Fund	660	660	660

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve programmes that sustain and improve Māori skills, employment and earnings and, in turn, improve economic and social outcomes for whānau and Māori communities.

How Performance will be Assessed for this Appropriation

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Number of people supported onto trades and training pathways by programmes funded through the appropriation.	Baseline to be established	Baseline to be established	To be confirmed in 2021/22 Supplementary Estimates

What is Intended to be Achieved with each Category and How Performance will be Assessed

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Employment - Administration of the Māori Trades and Training Fund			
This category is intended to achieve the effective and efficient administration of the fund.			
Percentage of Expressions of Interest and Applications to the Trades and Training fund have an initial assessment within 30 working days	100%	100%	100%
Non-Departmental Output Expenses			
Employment - Māori Trades and Training Programmes			
This category is intended to achieve the selection and funding of programmes that support Māori through Trades and Training.			
Number of people supported onto trades and training pathways by programmes funded through the appropriation	Baseline to be established	Baseline to be established	To be confirmed in 2021/22 Supplementary Estimates

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Improve Māori skills, employment and earnings through trades and training.	2020/21	30,000	20,000	-	-	-

Reasons for Change in Appropriation

The decrease in this appropriation for 2021/22 is mainly due to one-off funding for programmes that support Māori apprenticeships to be sustained through an economic downturn. The majority of the funding was provided in 2020/21.

Immigration Services (M38) (A17)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide efficient immigration services that generate positive economic and social outcomes for New Zealand and meet New Zealand's obligations to refugee and protected persons.

Scope of Appropriation

Departmental Output Expenses

Assessment and Processing Services

This category is limited to the assessment and processing of visa applications.

Integrity and Security of the New Zealand Immigration System

This category is limited to services to maintain and enhance the integrity and security of New Zealand's immigration system.

Services for the Attraction of Migrants

This category is limited to the development and provision of services and information aimed at attracting migrants to New Zealand.

Settlement and Integration of Refugees and Other Migrants

This category is limited to services that enable the settlement and integration of migrants and refugees into New Zealand, including processing claims for refugee and protected persons status.

Expenses, Revenue and Capital Expenditure

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	458,097	447,897	458,344
Departmental Output Expenses			
Assessment and Processing Services	308,063	299,563	309,780
Integrity and Security of the New Zealand Immigration System	77,502	75,802	73,968
Services for the Attraction of Migrants	10,978	10,978	11,078
Settlement and Integration of Refugees and Other Migrants	61,554	61,554	63,518
Funding for Departmental Output Expenses			
Revenue from the Crown	182,602	172,402	179,034
Assessment and Processing Services	37,698	29,198	35,329
Integrity and Security of the New Zealand Immigration System	75,709	74,009	72,546
Services for the Attraction of Migrants	8,868	8,868	8,868
Settlement and Integration of Refugees and Other Migrants	60,327	60,327	62,291
Revenue from Others	102,487	102,487	105,968
Assessment and Processing Services	97,357	97,357	101,109
Integrity and Security of the New Zealand Immigration System	1,793	1,793	1,422
Services for the Attraction of Migrants	2,110	2,110	2,210
Settlement and Integration of Refugees and Other Migrants	1,227	1,227	1,227

Components of the Appropriation

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Settlement and Integration of Refugees and Other Migrants			
Refugee Settlement Services	51,035	51,035	52,664
Migrant Settlement Services	10,519	10,519	10,854
Total	61,554	61,554	63,518
Integrity and Security of the New Zealand Immigration System			
Border Security	29,003	28,367	27,680
Immigration Compliance	26,978	26,386	25,748
Other	21,521	21,049	20,540
Total	77,502	75,802	73,968

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve flows of people to New Zealand that generate positive economic and social outcomes.

How Performance will be Assessed for this Appropriation

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Percentage of visa applicants satisfied with the overall experience of applying for a visa	80%	75%	80%

What is Intended to be Achieved with each Category and How Performance will be Assessed

	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Assessment of Performance			
Departmental Output Expenses			
Assessment and Processing Services			
This category is intended to achieve quality decisions on visa applications efficiently.			
Quality of residence visa decisions: percentage rated as accurate	90%	90%	90%
Quality of temporary visa decisions: percentage rated as accurate	90%	84%	90%
Percentage of low risk visitor and student visa applications decided within 15 days	85%	55%	85%

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Integrity and Security of the New Zealand Immigration System			
This category is intended to maintain the integrity and security of New Zealand's immigration system and processes.			
Number of people, liable for deportation, who were deported or departed voluntarily after compliance activity	1,500-2,000	800	1,500-2,000
Services for the Attraction of Migrants			
This category is intended to achieve immigration to New Zealand of persons who match the priorities of New Zealand's immigration strategies.			
Average monthly percentage of new registrations entered into the NZ Now database whose occupations match those at skill levels 1-3 under the Australian and New Zealand Standard of Occupations	80%	80%	80%
Settlement and Integration of Refugees and Other Migrants			
This category is intended to achieve the integration into New Zealand of migrants and refugees who settle permanently in New Zealand.			
Percentage of recent migrants who feel that New Zealand is their home	85%	85%	85%
The annual quota of United Nations High Commissioner for Refugees (UNHCR) mandated refugees and their immediate families who travelled to New Zealand is met	Achieved	Not achieved	Achieved

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Assessment and Processing Services						
Addressing Temporary Migrant Worker Exploitation	2020/21	1,743	2,033	2,033	2,033	2,033
Implementing Immigration New Zealand's Future Footprint review	2020/21	19,000	6,000	-	-	-
Finance Management Information System Renewal	2020/21	1,372	1,069	354	-	-
Employer Assisted Work Visa System: Business Case on Implementing the Reforms	2019/20	10,560	5,925	5,925	5,925	5,925
Complying with Chinese Tax Law for Employees Based in Beijing	2019/20	4,700	5,050	5,420	5,800	5,800
Immigration Visa Services Processing - Addressing Cost Pressures	2017/18	15,872	18,810	18,810	18,810	18,810

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Integrity and Security of the New Zealand Immigration System						
Addressing Temporary Migrant Worker Exploitation	2020/21	1,997	4,898	6,104	5,970	5,970
Finance Management Information System Renewal	2020/21	160	124	41	-	-
Addressing Non-compliance in the Immigration System	2019/20	9,054	8,140	8,234	8,234	8,234
Maritime Mass Arrival Prevention - Enhancing New Zealand's capability to prevent people smuggling ventures departing for New Zealand	2019/20	5,881	5,929	5,976	5,976	5,976
Reprioritisation of Funding - Migrant Attraction Travel	2019/20	(19)	(19)	(19)	(19)	(19)
Payroll System for the Ministry of Business, Innovation, and Employment	2018/19	27	27	27	27	27
Immigration Compliance and Border Activities to Combat Migrant Exploitation and People Trafficking	2018/19	7,895	8,033	8,033	8,033	8,033
Immigration Visa Services Processing - Addressing Cost Pressures	2018/19	444	444	444	444	444
Services for the Attraction of Migrants						
Finance Management Information System Renewal	2020/21	2	2	1	-	-
Payroll System for the Ministry of Business, Innovation, and Employment	2018/19	12	12	12	12	12
Immigration Visa Services Processing - Addressing Cost Pressures	2018/19	194	194	194	194	194
Settlement and Integration of Refugees and Other Migrants						
Responding to Increased Claims for Refugee and Protected Person Status	2020/21	-	1,710	1,780	1,900	1,900
Finance Management Information System Renewal	2020/21	-	40	31	10	-
Extending the Pilot of The Community Organisation Refugee Sponsorship (CORS) Category	2020/21	110	920	920	970	970
Ensuring the Safety of Staff and Refugees at the Mangere Refugee Resettlement Centre	2019/20	1,517	1,870	1,870	1,870	1,870
Payroll System for the Ministry of Business, Innovation, and Employment	2018/19	69	69	69	69	69
Immigration Visa Services Processing - Addressing Cost Pressures	2018/19	935	939	939	939	939
Settlement and Integration of Refugees and Other Immigrants						
The Next Three Year (2016/17 - 2018/19) Refugee Quota Programme	2018/19	2,800	2,800	2,800	2,800	2,800
Previous National-led Government						
Changes to Levy Funding Allocations and Processes for Migrant Settlement Services from 2017/18 - Discontinued mix of Immigration Levy funded settlement services	2017/18	(2,090)	(2,090)	(2,090)	(2,090)	(2,090)
Changes to Levy Funding Allocations and Processes for Migrant Settlement Services from 2017/18 - new funding allocations from 2017/18	2017/18	3,590	3,590	3,590	3,590	3,590

Memorandum Account

	2020/21		2021/22
	Budgeted \$000	Estimated Actual \$000	Budget \$000
Immigration Visa			
Opening Balance at 1 July	(127,137)	(127,137)	(56,281)
Revenue	96,033	96,033	100,109
Expenses	(253,720)	(253,720)	(253,911)
Transfers and Adjustments	228,543	228,543	-
Closing Balance at 30 June	(56,281)	(56,281)	(210,083)
Electronic Travel Authority			
Opening Balance at 1 July	(5,427)	(5,427)	(2,194)
Revenue	840	840	900
Expenses	(11,600)	(11,600)	(20,540)
Transfers and Adjustments	13,993	13,993	-
Closing Balance at 30 June	(2,194)	(2,194)	(21,834)

In February 2021, the Government agreed that MBIE may receive a capital injection to reduce the accumulated COVID-19 related deficit. This has been recorded above as an adjustment to both memorandum accounts.

Policy Advice and Related Services to Ministers (M43) (A17)

Overarching Purpose Statement

The single overarching purpose of this appropriation is to provide policy advice and other support services to Ministers in discharging their policy decision-making and other portfolio responsibilities.

Scope of Appropriation

Departmental Output Expenses

Policy Advice and Related Services to Ministers - Accident Compensation

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to the accident compensation system.

Policy Advice and Related Services to Ministers - Employment

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to employment.

Policy Advice and Related Services to Ministers - Immigration

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to immigration policy and international immigration commitments.

Policy Advice and Related Services to Ministers - Workplace Relations and Safety

This category is limited to the provision of advice (including second opinion advice and contributions to policy advice led by other agencies) and services to support decision-making by Ministers on government policy matters relating to workplace relations and safety (including Hazardous Substances and New Organisms) and international labour commitments.

Expenses, Revenue and Capital Expenditure

	2020/21		2021/22
	Final Budgeted \$000	Estimated Actual \$000	Budget \$000
Total Appropriation	22,646	22,646	24,813
Departmental Output Expenses			
Policy Advice and Related Services to Ministers - Accident Compensation	2,250	2,250	2,250
Policy Advice and Related Services to Ministers - Employment	4,097	4,097	4,116
Policy Advice and Related Services to Ministers - Immigration	7,679	7,679	8,576
Policy Advice and Related Services to Ministers - Workplace Relations and Safety	8,620	8,620	9,871
Funding for Departmental Output Expenses			
Revenue from the Crown	22,646	22,646	24,813
Policy Advice and Related Services to Ministers - Accident Compensation	2,250	2,250	2,250
Policy Advice and Related Services to Ministers - Employment	4,097	4,097	4,116
Policy Advice and Related Services to Ministers - Immigration	7,679	7,679	8,576
Policy Advice and Related Services to Ministers - Workplace Relations and Safety	8,620	8,620	9,871

What is Intended to be Achieved with this Appropriation

This appropriation is intended to achieve effective policy advice and support to Ministers.

How Performance will be Assessed for this Appropriation

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Average satisfaction of Ministers annually	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better

What is Intended to be Achieved with each Category and How Performance will be Assessed

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Departmental Output Expenses			
Policy Advice and Related Services to Ministers - Accident Compensation			
This category is intended to achieve the provision of high quality policy advice and support to Ministers.			
The satisfaction of the Minister for ACC with the policy advice service, as per the common satisfaction survey	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	At least an average of 73%	At least an average of 73%	At least an average of 73%
Percentage of requests completed within either specified or statutory timeframes:			
<ul style="list-style-type: none"> Ministerial correspondence 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Ministerial Official Information Act 1982 requests 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Parliamentary Questions 	95% or above	95% or above	95% or above
Policy Advice and Related Services to Ministers - Employment			
This category is intended to achieve the provision of high quality policy advice and support to Ministers.			
The satisfaction of the Minister for Social Development and Employment with the policy advice service, as per the common satisfaction survey	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	At least an average of 73%	At least an average of 73%	At least an average of 73%
Percentage of requests completed within either specified or statutory timeframes:			
<ul style="list-style-type: none"> Ministerial correspondence 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Ministerial Official Information Act 1982 requests 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Parliamentary Questions 	95% or above	95% or above	95% or above

Assessment of Performance	2020/21		2021/22
	Final Budgeted Standard	Estimated Actual	Budget Standard
Policy Advice and Related Services to Ministers - Immigration			
This category is intended to achieve the provision of high quality policy advice and support to Ministers.			
The satisfaction of the Minister of Immigration with the policy advice service, as per the common satisfaction survey	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	At least an average of 73%	At least an average of 73%	At least an average of 73%
Percentage of requests completed within either specified or statutory timeframes:			
<ul style="list-style-type: none"> Ministerial correspondence 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Ministerial Official Information Act 1982 requests 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Parliamentary Questions 	95% or above	95% or above	95% or above
Policy Advice and Related Services to Ministers - Workplace Relations and Safety			
This category is intended to achieve the provision of high quality policy advice and support to Ministers and ensure Crown entities are appropriately monitored.			
The satisfaction of the Minister for Workplace Relations and Safety with the policy advice service, as per the common satisfaction survey	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better	Average score of 4 out of 5 or better
Technical quality of policy advice papers assessed by a survey with a methodological robustness of 80%	At least an average of 73%	At least an average of 73%	At least an average of 73%
Tripartite partners and senior officials are satisfied with the quality of support, and representation, including stakeholder consultation, provided to meet New Zealand's labour-related international commitments	Satisfied	Satisfied	Satisfied
Meet New Zealand's International Labour Organisation's related commitments through protecting and promoting New Zealand's labour interests, including submitting all required reports and questionnaires within specified timeframes	100% met	100% met	100% met
Provide support to the Ministry of Foreign Affairs and Trade in negotiation of trade labour agreements as part of all free trade agreements, and implemented in accordance with each agreement	Support provided as requested	Support provided as requested	Support provided as requested
Ministers receive advice on entities' accountability documents within statutory timeframes	100%	100%	100%
Percentage of requests completed within either specified or statutory timeframes:			
<ul style="list-style-type: none"> Ministerial correspondence 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Ministerial Official Information Act 1982 requests 	95% or above	95% or above	95% or above
<ul style="list-style-type: none"> Parliamentary Questions 	95% or above	95% or above	95% or above

End of Year Performance Reporting

Performance information for this appropriation will be reported by the Ministry of Business, Innovation and Employment in its annual report.

Current and Past Policy Initiatives

Policy Initiative	Year of First Impact	2020/21 Final Budgeted \$000	2021/22 Budget \$000	2022/23 Estimated \$000	2023/24 Estimated \$000	2024/25 Estimated \$000
Policy Advice and Related Services to Ministers - Employment						
Additional Resource for Skills and Employment Policy Team to Meet Increased Demand for Employment Policy Advice	2020/21	320	640	-	-	-
Addressing Cost Pressures in Employment Policy Advice	2020/21	300	-	-	-	-
Finance Management Information System Renewal	2020/21	4	3	1	-	-
Policy Advice and Related Services to Ministers - Immigration						
Finance Management Information System Renewal	2020/21	9	7	2	-	-
A New Approach to Employer-Assisted Work Visas and Regional Workforce Planning: The Job Gateway	2019/20	1,725	1,725	1,725	1,725	1,725
Policy Advice and Related Services to Ministers - Workplace Relations and Safety						
Government Response to Whakaari/White Island: Litigation Costs and Policy Reform of the Adventure Activities Regime	2021/22	-	330	-	-	-
Finance Management Information System Renewal	2020/21	18	14	5	-	-