

The Treasury

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Cabinet Document Details

Title: **Cabinet Minute CAB-20-MIN-0219.16: COVID-19: Response and Recovery Fund Foundation Package: Vote Labour Market**

Date: **11 May 2020**

Creator: Cabinet Office

Information Withheld

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Where this is the case, the relevant sections of the Act that would apply have been identified.

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- [1] 6(a) - to avoid prejudice to the security or defence of New Zealand or the international relations of the government
- [2] 6(b)(i) - to avoid prejudice the entrusting of information to the Government of New Zealand on a basis of confidence by the Government of any other country or any agency of such a Government
- [4] 6(c) - to avoid prejudice to the maintenance of the law, including the prevention, investigation, and detection of offences, and the right to a fair trial
- [11] 6(e)(vi) - to prevent serious damage to the economy of New Zealand by disclosing prematurely decisions to change or continue government economic or financial policies relating to the entering into of overseas trade agreements
- [23] 9(2)(a) - to protect the privacy of natural persons, including deceased people
- [25] 9(2)(b)(ii) - to protect the commercial position of the person who supplied the information or who is the subject of the information
- [26] 9(2)(ba)(i) - to protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information, or information from the same source, and it is in the public interest that such information should continue to be supplied
- [27] 9(2)(ba)(ii) - to protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely otherwise to damage the public interest

- [29] 9(2)(d) - to avoid prejudice to the substantial economic interests of New Zealand
- [31] 9(2)(f)(ii) - to maintain the current constitutional conventions protecting collective and individual ministerial responsibility
- [33] 9(2)(f)(iv) - to maintain the current constitutional conventions protecting the confidentiality of advice tendered by ministers and officials
- [34] 9(2)(g)(i) - to maintain the effective conduct of public affairs through the free and frank expression of opinions
- [36] 9(2)(h) - to maintain legal professional privilege
- [37] 9(2)(i) - to enable the Crown to carry out commercial activities without disadvantage or prejudice
- [38] 9(2)(j) - to enable the Crown to negotiate without disadvantage or prejudice
- [39] 9(2)(k) - to prevent the disclosure of official information for improper gain or improper advantage
- [40] not in scope
- [41] 18(c)(i) - that the making available of the information requested would be contrary to the provisions of a specified enactment
- [42] 18(d) - information is already publicly available or will be publicly available soon.

Where information has been withheld, a numbered reference to the applicable section of the Act has been made, as listed above. For example, a [23] appearing where information has been withheld in a release document refers to section 9(2)(a).

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Cabinet

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

COVID-19: Response and Recovery Fund Foundation Package: Vote Labour Market

On 11 May 2020, Cabinet:

- 1 **approved** the initiatives in the attached initiative documents for the above Vote for inclusion in the COVID-19 Response and Recovery Fund foundation package;
- 2 **agreed** to establish new appropriations where required to implement the initiatives;
- 3 **approved** changes to appropriations and/or capital injections to the administering department (where applicable) to implement the initiatives, as set out in the attached initiative documents;
- 4 **approved** the additional recommendations to give effect to the initiatives, as set out in the attached initiative documents;
- 5 **agreed** that the changes to appropriations and/or capital injections for 2019/20 be included in the Addition to the 2019/20 Supplementary Estimates, and the changes to appropriations and/or capital injections for 2020/21 be included in the 2020/21 Supplementary Estimates, and that, in the interim, the increases be met from Imprest Supply;
- 6 **authorised** the Minister of Finance and the Appropriation Minister to approve jointly any technical adjustments to baselines necessary to remove any errors or inconsistencies identified while finalising the Addition to the 2019/20 Supplementary Estimates;
- 7 **authorised** the Chief Executives of departments that monitor Crown entities directly affected by decisions in this minute to inform the chair and/or chief executive of a Crown entity, on an in-confidence-until-announcement basis, of decisions that directly affect that Crown entity for the purpose of planning and preparation of their Statement of Intent;
- 8 **agreed** that any and all underspends relating to the initiatives agreed in this package be returned to the Centre;
- 9 **noted** that all communications relating to the COVID-19 Response and Recovery Fund and any requests for early announcement must have both the written approval of the Minister of Finance and sign-off from the Prime Minister's office.

Michael Webster
Secretary of the Cabinet

Vote: Labour Market

Title: He Poutama Rangatahi

Description: This initiative provides ongoing funding for He Poutama Rangatahi (HPR) in the regions, and accelerates its establishment into urban areas that have the greatest volumes of young people not in employment, education or training (NEET). HPR provides funding to community driven programmes to resolve barriers to employment, education and training.

Appropriation Changes

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Operating Balance Impact	-	17.500	34.500	34.500	34.500
Debt Impact	-	-	-	-	-
No Impact	-	-	-	-	-
Total	-	17.500	34.500	34.500	34.500

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Non-Departmental Other Expense:					
Employment - He Poutama Rangatahi	-	17.500	34.500	34.500	34.500
Total Operating	-	17.500	34.500	34.500	34.500

Additional Recommendations

- 10 **noted** that there is a related tagged contingency in Vote Business, Science and Innovation (Initiative 12808), which includes the associated capital funding for the development of a robust reporting tool;
- 11 **agreed** to amend the following appropriation scope, to apply from 2020/21:

Title	Original Scope	Amended Scope
Employment - He Poutama Rangatahi	This appropriation is limited to supporting training and employment programmes for young people in the regions.	This appropriation is limited to supporting training and employment programmes for young people not in education, employment or training and at risk of poor labour market outcomes in the long-term.

Vote: Labour Market

Title: Investment in Labour Market Response

Description: This initiative provides funding for a temporary increase in resourcing for the Ministry of Business, Innovation and Employment's employment services to increase the availability of support and guidance for workers and workplaces following COVID-19.

New Appropriation Approval

Name	Period	Type	Category Name	Scope
Workplace Relations and Safety - COVID-19 Workplace Response Contestable Fund	Annual	Non-Departmental Other Expenses	N/A	This appropriation is limited to grant funding for stakeholder-led initiatives that support workers and workplaces through the COVID-19 response.

Appropriation Changes

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Operating Balance Impact	-	7.240	-	-	-
Debt Impact	-	-	-	-	-
No Impact	-	-	-	-	-
Total	-	7.240	-	-	-

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Departmental Output Expense:					
Workplace Relations and Safety - Employment Relations Services (funded by revenue Crown)	-	4.240	-	-	-
Non-Departmental Other Expense:					
Workplace Relations and Safety - COVID-19 Workplace Response Contestable Fund	-	3.000	-	-	-
Total Operating	-	7.240	-	-	-

Additional Recommendations

- 12 **noted** that there is a related initiative in Vote Business, Science and Innovation (Initiative 12791), which includes the associated capital injection and associated debt impacts;
- 13 **directed** the Ministry of Business, Innovation and Employment to report back to the Minister for Workplace Relations and Safety on the scope, criteria and plans for administering the fund.

Vote: Labour Market

Title: Jobs And Skills Hubs

Description: This initiative provides funding for three existing Jobs and Skills Hubs that were agreed as part of the Construction Skills Action Plan [DEV-18-MIN-0187], and the establishment of three additional Hubs. The Hubs work with employers involved, for instance, in key construction and infrastructure projects in specific locations to facilitate fast paced jobs brokerage and training across a range of job levels to get workers from the local workforce.

Appropriation Changes

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Operating Balance Impact	-	7.250	6.750	6.750	6.750
Debt Impact	-	-	-	-	-
No Impact	-	-	-	-	-
Total	-	7.250	6.750	6.750	6.750

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Departmental Output Expense:					
Employment - Employment Sector Analysis and Facilitation (funded by revenue Crown)	-	7.250	6.750	6.750	6.750
Total Operating	-	7.250	6.750	6.750	6.750

Vote: Labour Market

Title: Support for Industry Health and Safety Leadership Groups

Description: This initiative provides funding to support industry health and safety leadership groups (ILGs) to sustain core capacity to deliver planned activities in priority sectors that directly contribute to healthy and safe economic recovery. Job losses across leadership groups would be felt acutely in the health and safety system, due to the loss of significant sector and technical expertise.

Appropriation Changes

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Operating Balance Impact	-	1.905	1.800	-	-
Debt Impact	-	-	-	-	-
No Impact	-	-	-	-	-
Total	-	1.905	1.800	-	-

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Non-Departmental Output Expense:					
Workplace Relations and Safety - Workplace Health and Safety	-	1.905	1.800	-	-
Total Operating	-	1.905	1.800	-	-

Initiative No: 12617

Vote: Labour Market

Title: Worksafe New Zealand's Operational Response to COVID-19

Description: This initiative provides funding to support WorkSafe New Zealand's operational response to COVID-19, including a media campaign to raise awareness and support businesses on the effective implementation of COVID-19 controls, and the provision of additional technical guidance and advice to businesses and workers.

Appropriation Changes

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Operating Balance Impact	1.257	0.292	-	-	-
Debt Impact	-	-	-	-	-
No Impact	-	-	-	-	-
Total	1.257	0.292	-	-	-

	\$m - increase/(decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Non-Departmental Output Expenses:					
Workplace Relations and Safety - Workplace Health and Safety	1.257	0.292	-	-	-
Total Operating	1.257	0.292	-	-	-