

# The Treasury

## Future of Work Tripartite Forum 12 August 2019 Information Release

October 2019

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# FUTURE OF WORK

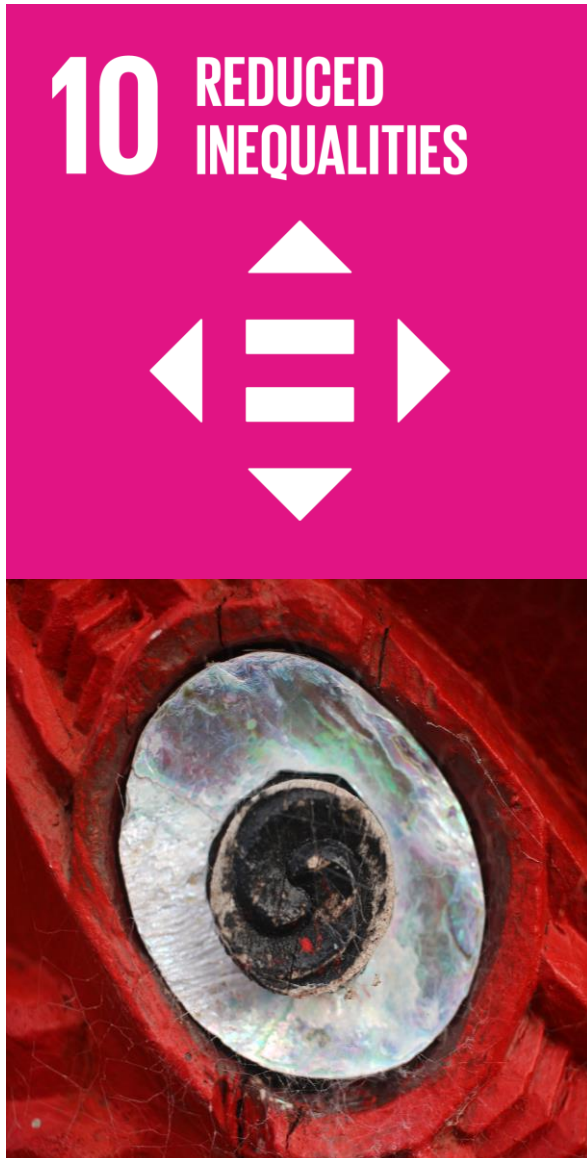
August 2019





# SUSTAINABLE DEVELOPMENT GOALS



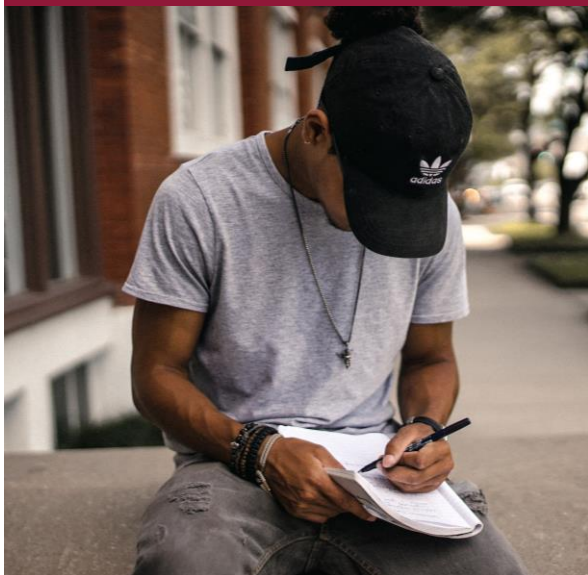


## Inequality is Increasing

- NZ has a worsening rate of inequality according to the Palma ratio
- UN says NZ is decreasing achievement on this goal
- Over half of the working Māori population have lower skilled jobs



## 8 DECENT WORK AND ECONOMIC GROWTH

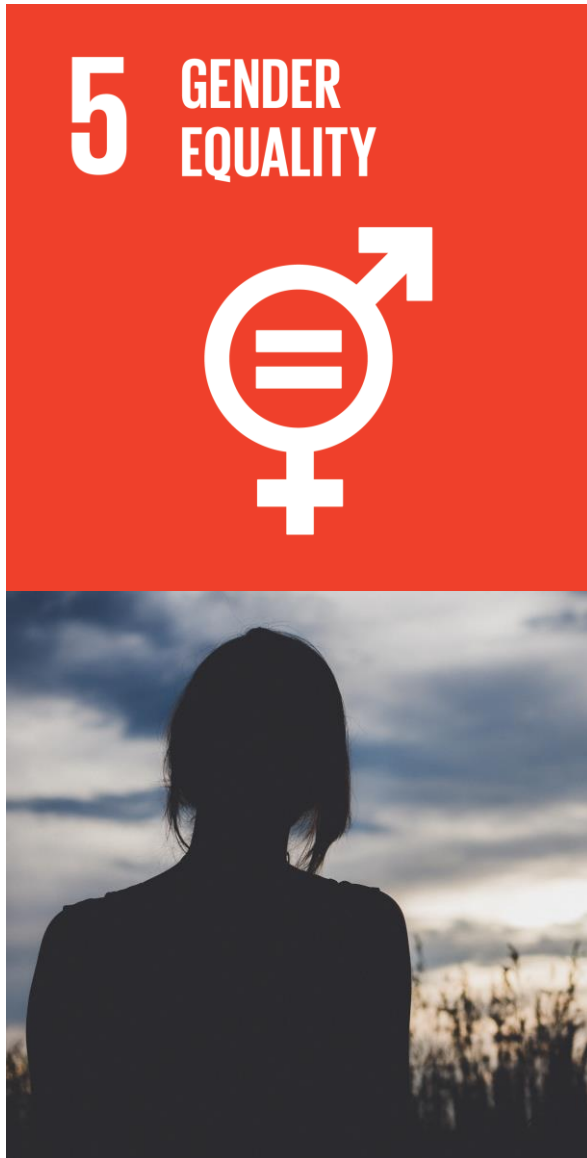


## Equity for Māori and Pacific outcomes

Currently, one third of the working age Māori population have no qualifications

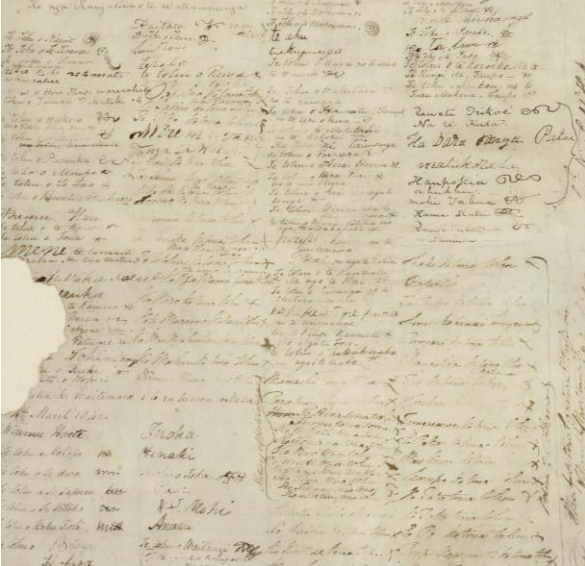
- By 2038 Māori and Pasifika will represent 31% of the population (20% and 11% respectively) and be predominantly younger





## Economic Equity for Women

Māori and Pacific women experience higher rates of violence and are less likely to be engaged in full time, permanent work, but more likely to be in casual work on lower pay.



# Future workplace

## Future work we need to consider

- Unconscious bias, gender, race, religion, age and ability
- Principles of Te Tiriti O Waitangi
  - Protection
  - Participation
  - Partnership

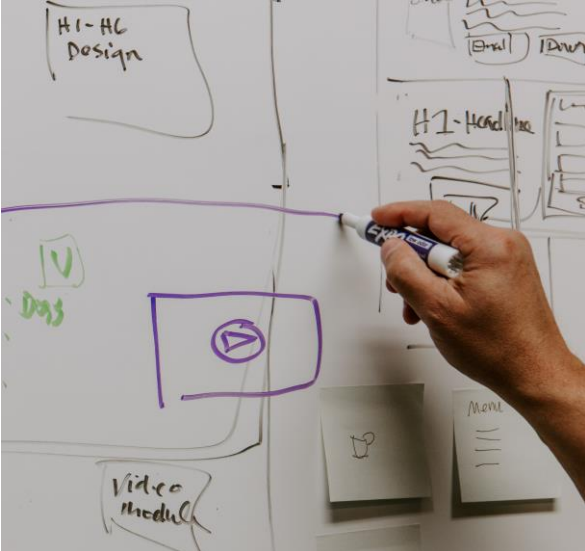


# Learning from the Present

*Māori owned business are a source of inspiration right now*

- 100 year planning
- Collective outcomes
- Triple bottom line
- People, Planet and Profit





# All the Sectors of Society are working more closely

- Government
- Community
- Philanthropy
- Trade Unions
- Business

**To achieve the SDG's this will become more and more crucial**



# Child Rights and Business Principle

- 1 Meet their responsibility to respect children's rights and commit to supporting the human rights of children
- 2 Contribute to the elimination of **child labour**, including in all business activities and business relationships
- 3 Provide decent work for **young workers, parents and caregivers**
- 4 Ensure the **protection and safety of children** in all business activities and facilities
- 5 Ensure that **products and services** are safe, and seek to support children's rights through them
- 6 Use **marketing and advertising** that respect and support children's rights
- 7 Respect and support children's rights in relation to the **environment and to land** acquisition and use
- 8 Respect and support children's rights in **security arrangements**
- 9 Help protect children affected by **emergencies**
- 10 Reinforce **community and government efforts** to protect and fulfil children's rights

<https://www.childrensrighsatlas.org/>



# Child Rights and Business Principle

FORUM for every child

HOME ABOUT DATA AND INDICES INDUSTRY ANALYSIS DUE DILIGENCE METHODOLOGY

## Understand how your **industry** impacts children

All businesses impact children. Use the industry analysis to learn how businesses in your industry are impacting children's rights in the workplace, marketplace, and community and environment.

Industries | ▼

Apparel and footwear Extractives Food and beverage ICT

unicef  
for every child





## Links & contact

- [Change Agenda: Income Equity for Māori](#)
- [Change Agenda: Income Equity for Māori](#)
- [Changes in Ethnic Mix in Aotearoa](#)
- [UN Sustainable Development Goals](#)
- [Child Rights and Business Atlas](#)

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