

Reference: 20180150

12 June 2018



Dear 

Thank you for your Official Information Act request, received on 13 April 2018. You requested the following:

“Please advise how many Treasury officers have a PhD in economics or finance, how many have an honours or master’s degree majoring in economics or finance, and how many have an undergraduate (bachelors) degree majoring in economics or finance. For the remainder, please advise how many have a PhD, and in addition how many have each of an honours or masters or bachelors degree, and the distribution of academic field across those degrees [political science, English, classics, philosophy – for example].

Please provide this breakdown separately for Treasury officers in Analyst positions [Analyst, Senior Analyst, Principal Analyst], Treasury officers in non-Analyst positions, and for the top [4] levels of senior management as a whole.”

Following your discussion with Tony Burton, Deputy Chief Economic Adviser, the Treasury understands your request to be about current employees in policy advice roles or their managers (that is, excluding employees in administrative and backroom organisational functions). Furthermore, it was clarified that the job titles of Analyst, Senior Analyst, Principal Advisor and the top 4 levels of senior management applies to employees within a Treasury policy directorate and includes our Financial and Commercial operations directorate.

As an economics and finance ministry, the Treasury employs people with a broad range of analytical skills including those with graduate qualifications in economics and finance. Training in such subjects is provided once employees have started employment with the Treasury which is not recorded here.

The collection and recording of qualifications data is undertaken when a new employee joins the Treasury and as such has not been a consistent process over the years and the information provided is what our system currently holds. Also, it is unlikely that an

employee would actively update their qualifications information held in our system during their employment if they were to obtain a further qualification, therefore our data does not accurately account for changes over time.

The table below shows the number of Treasury employees with the job titles of Analyst, Senior Analyst, Principal Advisor and the top 4 levels of senior management who hold a qualification in either economics or finance at the undergraduate, masters/honours and PhD level. From your request we have taken Principal Analyst to mean Principal Advisor. The table also shows the number of employees with the above mentioned job titles without any qualifications data information in our system.

Number of Treasury employees with a qualification in economics or finance				
Course Type	Analyst	Senior Analyst	Principal Advisor	Senior Management
Undergraduate	7	4	2	7
Masters/honours	12	9	10	15
PhD	0	1	0	1
Total	19	14	12	23
Number of Treasury employees without qualifications data held in our system				
	19	25	8	8

The table below shows the number of Treasury employees with the job titles of Analyst, Senior Analyst, Principal Advisor and the top 4 levels of senior management who hold a qualification in an academic field other than economics or finance at the undergraduate, masters/honours and PhD level. The table also shows the distribution of academic field across those degrees.

No. of staff with degrees excluding economics or finance					
Course Type	Major Study	Analyst	Senior Analyst	Principal Advisor	Senior Management
Masters/honours	Accounting		1	2	3
	Business Administration		1		
	Classical Studies		1		
	English Literature	1			
	French				1
	Geography		2		1
	History	1	1	1	
	International Business	1	4		
	Law		2	1	1
	Linguistics		1		
	Mathematics		1		
	Management & Employment/Industrial Relations		1	1	1
	Politics	1	3	1	1
	Public Policy	2	1		1
	Taxation		1		
	Major not specified	8	8	2	6
	History	1			
PhD	Sociology			1	
	Major not specified	1	2		1
	Accounting				1
Undergraduate	Accounting		2	2	1
	Classical Studies		1		
	Computer Science				1
	English			1	
	History	2			
	Law		4		
	Management				1
	Marketing		1		
	Mathematics	1	1		
	Physics	1			1
	Political Science	3	4		
	Psychology			1	
	Sociology		1		
	Statistics			1	
	Taxation				1
	Major not specified	6	10	1	2
Totals		29	54	15	24

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Yours sincerely

Fiona Foster
Chief People Officer