

# VOTE *Labour*

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## Terms and Definitions Used

<b>EEO</b>	Equal employment opportunities
<b>GSF</b>	Government Superannuation Fund
<b>HSC</b>	Higher Salaries Commission
<b>ILO</b>	International Labour Organisation
<b>OSH</b>	Occupational Safety and Health

## Footnote

**Note 1**                      Appropriation numbers in Part B are inclusive of GST (where applicable).

# Labour

VOTE MINISTER: Minister of Labour

ADMINISTERING DEPARTMENT: Department of Labour

The Minister of Labour is the Responsible Minister for the Department of Labour

## Part B - Statement of Appropriations (see note 1)

### Summary of 1999/2000 Appropriations

Types of Appropriation	Appropriations to be Used				Total Appropriations \$000
	By the Department Administering the Vote		For Non-Departmental Transactions		
	Annual \$000	Other \$000	Annual \$000	Other \$000	
<b>Operating Flows</b>					
Classes of Outputs to be Supplied	48,588	-	888	-	49,476
Benefits and Other Unrequited Expenses	-	-	-	-	-
Borrowing Expenses	-	-	-	-	-
Other Expenses	-	-	1,982	1,265	3,247
<b>Capital Flows</b>					
Capital Contributions	1,430	-	-	-	1,430
Purchase or Development of Capital Assets	-	-	-	-	-
Repayment of Debt	-	-	-	-	-
<b>Total Appropriations for 1999/2000</b>	<b>50,018</b>	<b>-</b>	<b>2,870</b>	<b>1,265</b>	<b>54,153</b>
<b>Total 1999/2000 Main Estimates Appropriations</b>	<b>47,340</b>	<b>-</b>	<b>2,836</b>	<b>1,000</b>	<b>51,176</b>

## Part B1 - Details of 1999/2000 Appropriations

Appropriations	1999/2000						Purpose of and Reasons for Change in 1999/2000 Appropriations
	Main Estimates		Supplementary Estimates		Cumulative Vote		
	Annual \$000	Other \$000	Annual \$000	Other \$000	Annual \$000	Other \$000	
<b>Departmental Output Classes (Mode B Gross)</b>							
D1 Policy Advice - Labour	4,323	-	<b>2,300</b>	-	6,623	-	Purchase of analysis research and policy advice on the labour market, industrial relations and occupational safety and health. The increase in appropriations is due to a technical adjustment representing a change in accounting treatment in order to recognise property rental expenditure that is fully funded by revenue from third parties and an increase in funding to support the implementation of the Employment Relations Act.
D2 International Services	275	-	-	-	275	-	Management of the Government's relationship with the ILO, other international institutions with an interest in labour market administration, and liaison with labour officials from other countries.
D3 Support Services - Industrial Relations Institutions	11,504	-	<b>141</b>	-	11,645	-	Purchase of support services to the Employment Tribunal, Employment Court and Higher Salaries Commission. The change represents a Higher Salaries Commission (HSC) determination on Tribunal Members' salaries.
D4 Support Services - Statutory Employment Conditions	2,936	-	<b>205</b>	-	3,141	-	Purchase of information provision and enforcement services relating to statutory minimum terms and conditions of employment. The change represents funding to support the implementation of the Employment Relations Act.
D5 Promoting Excellence in Self Managing Occupational Health and Safety Hazards in the Workplace	25,157	-	-	-	25,157	-	Purchase of initiatives to achieve and promote the self-management of occupational safety and health hazards in the workplace.

D6 Regulatory Functions Outside the Health and Safety in Employment Act 1992	1,995	-	(248)	-	1,747	-	Purchase of public safety by seeking to ensure compliance with legislative requirements where the public is affected by work activities, amusement devices, hazardous equipment, explosives and dangerous goods. The change represents a transfer of funding from 1999/00 to 2000/01, due to the delay in the implementation of the hazardous substances portion of the Hazardous Substances and New Organisms (HSNO) Act 1996.
<b>Total Appropriations for Departmental Output Classes (Mode B Gross)</b>	46,190	-	2,398	-	48,588	-	
<b>Non-Departmental Output Classes</b>							
O1 Health and Safety in Employment Levy - Collection Services	515	-	-	-	515	-	Purchase of collection services from the Accident Compensation Corporation (ACC), to collect the Health and Safety in Employment Levy on behalf of the Department of Labour.
O2 Promotion of Equal Employment Opportunities	339	-	34	-	373	-	Purchase of programmes that promote EEO in the private sector by focusing on changing employer practices at the workplace level. The change represents transfers of project funding from 1998/99 to 1999/00 and from 1999/00 to 2000/01.
<b>Total Appropriations for Non-Departmental Output Classes</b>	854	-	34	-	888	-	
<b>Other Expenses to be Incurred by the Crown</b>							
Employment Court Judges' Salaries and Allowances	-	1,000	-	265	-	1,265	As set by the Higher Salaries Commission in order to administer and enforce employment-related legislation (section 115 Employment Contracts Act 1991). The change represents the increased cost of Judges' salaries.
Health and Safety Contestable Fund	500	-	-	-	500	-	To promote workplace health and safety in partnership with industry.
International Labour Organisation	1,022	-	-	-	1,022	-	New Zealand's annual subscription to the ILO.
Joint Equal Employment Opportunities Trust	445	-	-	-	445	-	In partnership with the private sector to promote EEO as a good management practice.
New Zealand Industrial Relations Foundation	15	-	-	-	15	-	To promote better industrial relations through education.

## Part B1 - Details of 1999/2000 Appropriations (continued)

Appropriations	1999/2000						Purpose of and Reasons for Change in 1999/2000 Appropriations
	Main Estimates		Supplementary Estimates		Cumulative Vote		
	Annual \$000	Other \$000	Annual \$000	Other \$000	Annual \$000	Other \$000	
<b>Total Appropriations for Other Expenses to be Incurred by the Crown</b>	1,982	1,000	-	265	1,982	1,265	
<b>Capital Contributions to the Department</b>							
Capital Investment	1,150	-	<b>280</b>	-	1,430	-	The change represents the capital advance to fund the operations of the Non-Compliers Fund less a reduction in capital funding related to not proceeding with the NZ Immigration Service Pretoria branch.
<b>Total Appropriations for Capital Contributions to the Department</b>	1,150	-	280	-	1,430	-	
<b>Total Appropriations</b>	50,176	1,000	2,712	265	52,888	1,265	

## Part F - Crown Revenue and Receipts

### Part F1 - Current and Capital Revenue and Receipts

	1999/2000			Explanation of 1999/2000 Crown Revenue
	Main Estimates \$000	Supplementary Estimates \$000	Total Budgeted \$000	
<b>Current Revenue</b>				
Non-Tax Revenue				
Employment Court/Tribunal Fees	490	-	490	Fees and charges as per regulations prescribed under the Employment Contracts Act 1991.
Health and Safety in Employment Levy	25,300	-	25,300	Levy collected to cover costs of administering the HSE Act 1992.
OSH Fees and Licences	200	-	200	Revenue collected from fees and licences pertaining to amusement devices, explosives and dangerous goods; and from the issue of certificates of competency for safety supervision.
Total Non-Tax Revenue	25,990	-	25,990	
<b>Total Current Revenue</b>	25,990	-	25,990	
<b>Total Crown Revenue and Receipts</b>	25,990	-	25,990	