

VOTE

Employment

Employment

Overview

Appropriations sought for Vote Employment in 2001/02 total \$38.898 million. This is intended to be spent as follows:

- \$4.676 million (12% of the Vote) purchasing policy analysis and advice on employment and community employment development, evaluation, labour market research and purchase advice and monitoring of employment services funded through Vote Work and Income.
- \$11.241 million (29% of the Vote) purchasing assistance to disadvantaged communities and groups to address a range of social and economic barriers to self-sufficiency. This output class also includes to management of contracts and grants to a range of local community organisations.
- \$20.981 million (54% of the Vote) on community-based employment development projects leading to opportunities for employment, self sufficiency or positive activity in communities that face labour market disadvantage.
- \$2.000 million (5% of the Vote) on services to promote enterprise development and provide capital finance for Maori women through the Maori Women's Development Fund.

Details of what the appropriations are to be spent on appear in Parts B1 and C of this Vote. Details of Crown Revenue appear in Part F1.

Employment

VOTE MINISTER: Minister of Social Services and Employment

ADMINISTERING DEPARTMENT: Department of Labour

The Minister of Labour is the Responsible Minister for the Department of Labour

Part A - Statement of Objectives and Trends

Part A1 - Objectives for Vote Employment

Related Government Outcomes

The appropriation in Vote Employment will make a contribution to the following Government key goals:

- strengthen national identity and uphold the principles of the Treaty of Waitangi
- grow an inclusive, innovative economy for the benefit of all
- restore trust in Government and provide strong social services
- improve New Zealanders' skills
- reducing inequalities in health, education, employment and housing
- protect and enhance the environment.

Output Classes

The output classes in Vote Employment contribute to the Government's key goals through the provision of policy advice, purchase advice, monitoring, labour market analysis and community development and employment services. These services aim to ensure that all New Zealanders have the capacity and opportunity to participate in paid work and that any time they spend out of work is for as short a period as possible.

To achieve these objectives, the appropriation is intended to fund a range of activities, including:

- advice on the policy requirements to achieve the Government's employment and labour market objectives
- policy analysis and advice on community employment development
- provision of a range of community employment and development services to address social and economic barriers to self-sufficiency in communities facing labour market disadvantages
- monitoring and purchase advice to the Minister of Social Services and Employment in respect of the employment aspects of Vote Work and Income
- monitoring and reporting on developments in employment and labour market trends
- related research and evaluation.

Part A2 - Trends in Vote Employment

Vote Structure Trends

Vote Employment Policy was re-named Vote Employment in 2000/01 following the transfer of the Community Employment Group from the Department of Work and Income to the Department of Labour on 31 July 2000. This transfer had an associated increase in appropriation for Vote Employment in 2000/01 to include funding for policy analysis and advice on community employment development and community employment and development services.

Between 1 October 1998 and 30 July 2000, community employment development services were funded through Vote Work and Income and provided through the Department of Work and Income. Prior to that, community employment development policy advice and services were provided through Vote Employment by the Department of Labour.

Vote Employment Policy was established on 1 October 1998 to fund Department of Labour's policy analysis and advice on employment, evaluation, labour market research functions. This Vote also provided purchase advice and monitoring of the Department of Work and Income employment services. Prior to 1 October 1998, employment policy analysis and advice, evaluation, and labour market research were provided through Vote Employment in the Department of Labour.

Output Trends from 1998/1999 to 2000/01

In 1999/2000, Vote Employment Policy appropriations were reduced to reflect the cessation of transitional funding appropriated in 1998/99 for services related to the implementation of the Government's employment strategy. This funding provided for costs incurred by the Department of Labour subsequent to the transfer of New Zealand Employment Service, Community Employment Group and Local Employment Co-ordination to the Department of Work and Income.

Appropriation Changes from 2001/02

In 2001/02, appropriations for Vote Employment increase to reflect initiatives approved in the 2000 and 2001 Budgets.

The Labour Market Policy Group has been allocated additional departmental funding for Future Work, an initiative to review and advise on the implications of future trends in work. Community Employment Group has been allocated Crown and departmental funding to deliver the Ecoworks, Social Entrepreneurs and Pacific Women's Development nation-wide initiatives to community groups according to need.

Trends in Vote Employment - Summary of Appropriations and Crown Revenue

Types of Appropriation	2001/02 Appropriations to be Used										
	1996/97	1997/98	1998/99	1999/2000	2000/01		By the Department Administering the Vote			For Non-Departmental Transactions	
	Actual \$000	Actual \$000	Actual \$000	Actual \$000	Budget \$000	Estimated Actual \$000	Annual \$000	Other \$000	Annual \$000	Other \$000	Total \$000
Operating Flows											
Classes of Outputs to be Supplied	-	-	6,989	3,638	14,152	14,152	15,917	-	-	-	15,917
Benefits and Other Unrequited Expenses	-	-	-	-	-	-	N/A	N/A	-	-	-
Borrowing Expenses	-	-	-	-	-	-	N/A	N/A	-	-	-
Other Expenses	-	-	-	-	19,611	19,611	-	-	22,981	-	22,981
Capital Flows											
Capital Contributions	-	-	-	-	-	-	-	-	-	-	-
Purchase or Development of Capital Assets	-	-	-	-	-	-	N/A	N/A	-	-	-
Repayment of Debt	-	-	-	-	-	-	N/A	N/A	-	-	-
Total Appropriations	-	-	6,989	3,638	33,763	33,763	15,917	-	22,981	-	38,898
Total Crown Revenue and Receipts	-	-	-	-	12	12	N/A	N/A	N/A	N/A	-

Part B - Statement of Appropriations

Part B1 - Details of 2000/01 Appropriations

	2000/01			2001/02		
	Vote		Estimated Actual	Vote		Description of 2001/02 Appropriations
	Annual \$000	Other \$000		Annual \$000	Other \$000	
Appropriations						
Departmental Output Classes (Mode B Gross)						
D1 Policy, Purchase Advice and Monitoring	3,936	-	3,936	4,676	-	This appropriation funds the policy analysis and advice on employment and Community Employment Development, evaluation of policies and services, labour market research and purchase advice and monitoring of employment services funded through Vote Work and Income.
D2 Community Employment and Development Services	10,216	-	10,216	11,241	-	This appropriation funds Community Employment Development Services to assist disadvantaged community groups to address a range of social and economic barriers to self-sufficiency and also includes the management of contracts and grants to a range of local community organisations.
Total Appropriations for Departmental Output Classes (Mode B Gross)	14,152	-	14,152	15,917	-	
Other Expenses to be Incurred by the Crown						
Community Employment and Development Projects	17,611	-	17,611	20,981	-	This appropriation funds community-based employment development projects leading to opportunities for employment, self-sufficiency or positive activity in communities that face labour market disadvantage.
Maori Women's Development Fund	2,000	-	2,000	2,000	-	This appropriation provides services to promote enterprise development and provide capital finance for Maori women.
Total Appropriations for Other Expenses to be Incurred by the Crown	19,611	-	19,611	22,981	-	
Total Appropriations	33,763	-	33,763	38,898	-	

Part C - Explanation of Appropriations for Output Classes

Part C1 - Departmental Output Classes

For more detailed analysis of Departmental Output Classes, including financial and non-financial performance measures, please refer to the Department of Labour's Statement of Intent (Sol).

Output Class D1 - Policy, Purchase Advice and Monitoring

Description

Through this output class the Minister purchases policy advice, purchase advice, monitoring and labour market analysis which is aimed at ensuring that all New Zealanders have the capacity and opportunity to participate in paid work and that the time they spend out of work is as short as possible. This work includes:

- advice on the policy requirements to achieve the Government's employment and labour market goals
- monitoring and purchase advice to the Minister of Social Services and Employment in respect of the employment aspects of Vote Work and Income
- policy analysis and advice on community employment development
- monitoring and reporting on developments in employment and labour market trends
- related research and evaluation
- advisory support and information for Ministers as required in Cabinet Committees, Select Committees and Parliament
- ministerial servicing including replies to ministerial correspondence, parliamentary questions, official information requests, speech and briefing notes and other information required by the Minister.

Output Class D2 – Community Employment and Development Services

Description

Through this output class the Minister of Social Services and Employment purchases a range of community employment and development services to achieve self-sufficiency outcomes in communities facing labour market disadvantages. These outcomes include:

- improved community capacity to achieve self-sufficiency
- sustainable local economic and employment opportunities
- increased skills and knowledge in community and employment development networks
- strengthened working relationships between community groups and their stakeholders.

Through a national office function and a nation-wide network of fieldworkers, services are provided to assist communities and the groups within them to address a range of social and economic barriers to self-sufficiency. Priority is given to communities that face concentrations of disadvantage and depressed labour market conditions, in particular Maori, Pacific people, women, and urban and rural disadvantaged communities.

Community groups are provided with planning and implementation assistance, including grants, to develop and test innovative solutions. Successful models contribute to self-sufficiency are networked with other communities to transfer expertise and technical advice. Services provided under this output include:

- meeting facilitation and project planning advice
- skills and knowledge building of project participants
- monitoring of grants
- network development and resource brokerage
- contributing to government interagency co-ordination of services.

Part C2 – Non-Departmental Output Classes

There are no appropriations for non-departmental output classes.

Part D - Explanation of Appropriations for Other Operating Flows

Part D3 - Other Expenses

Community Employment and Development Projects

This appropriation funds community-based employment development projects leading to opportunities for employment, self-sufficiency or positive activity. Priority is given to communities that face concentrations of disadvantage and depressed labour market conditions, in particular Maori, Pacific people, women, and urban and rural disadvantaged communities.

Communities design and implement the projects with Community Employment Group fieldwork assistance; ensuring resources are tailored on a case by case to meet the specific needs of diverse communities. This approach to project development encourages effective working partnerships between community, local government, private sector, and central government stakeholders. Grants are allocated on an annual basis.

Maori Women's Development Fund

This appropriation funds the Maori Women's Development Fund Inc. to promote enterprise development and provide capital finance for Maori women. Maori women are assisted to enter into business by providing access to capital through business loans and providing business advice and support services.

Part F – Crown Revenue and Receipts

Part F1 – Current and Capital Revenue and Receipts

	2000/01		2001/02		Description of 2001/02 Crown Revenue
	Budgeted \$000	Estimated Actual \$000	Budget \$000		
Current Revenue					
Non-Tax Revenue					
Programme Recoveries	12	12	-		
Total Non-Tax Revenue	12	12	-		
Total Current Revenue	12	12	-		
Total Crown Revenue and Receipts	12	12	-		