

# *Vote Labour*

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MINISTER(S) RESPONSIBLE FOR APPROPRIATIONS: Minister of Labour (M43)

ADMINISTERING DEPARTMENT: Department of Labour

MINISTER RESPONSIBLE FOR DEPARTMENT OF LABOUR: Minister of Labour

## Overview of the Vote

The Minister of Labour is responsible for appropriations in the Vote for the 2008/09 financial year covering the following:

Departmental appropriations consisting of:

- a total of \$957,000 on managing the Government's relationship with the International Labour Organisation and maximising connections between international labour-related developments and domestic policy issues
- a total of \$12.267 million on the provision of analysis, research and policy advice on the labour market and workplace issues including monitoring and ministerial servicing
- a total of \$26.739 million on providing services to promote and support fair and productive employment relationships including support services provided to employment relations institutions
- a total of \$34.749 million on providing services to promote and support safe and healthy people and workplaces
- a total of \$4.582 million on providing services to promote and support the safe management of hazardous substances in the workplace and amusement devices.

Non-departmental appropriations consisting of:

- a total of \$2.278 million on purchasing services from non-departmental providers in relation to the Employment Relations Education Contestable Fund
- a total of \$869,000 on collection of the Health and Safety in Employment (HSE) Levy
- a total of \$889,000 on purchasing services from non-departmental providers in relation to the Pay and Employment Equity Contestable Fund
- a total of \$15,000 for the Bad Debt Expense write-off for non-recovered hearing costs
- a total of \$3.080 million on other labour-related payments such as salaries and allowances of the Employment Relations Authority Members
- a total of \$1.400 million on subscription to the International Labour Organisation
- a total of \$943,000 on promoting equal employment opportunities (EEO) and better relations through the Joint EEO Trust
- a total of \$15,000 for the New Zealand Industrial Relations Foundation.

Details of these appropriations are set out in Parts 2-6 for Vote Labour in the Information Supporting the Estimates of Appropriations.

# Details of Appropriations

## Details of Annual and Permanent Appropriations

| Titles and Scopes of Appropriations by Appropriation Type   | 2007/08           |                              | 2008/09         |
|---|-------------------|------------------------------|-----------------|
|   | Budgeted<br>\$000 | Estimated<br>Actual<br>\$000 | Budget<br>\$000 |
| <b>Departmental Output Expenses</b>   |                   |                              |                 |
| <b>International Services (M43)</b><br>Managing the Department's multilateral, bilateral, and regional engagement and influence on labour and related employment issues, including the Government's obligations and interests through the International Labour Organisation, and the Government's trade agenda as it relates to the labour portfolio.                                     | 830               | 806                          | 957             |
| <b>Policy Advice - Labour (M43)</b><br>Provides policy advice and facilitation of policy implementation through developing and delivering tools and resources, research and evaluation about the labour market and workplace practices and includes ministerial servicing and administrative and advisory support to NACEW, NOHSAC and the PEE Steering Group and ERE Advisory Committee. | 12,839            | 12,396                       | 12,267          |
| <b>Services to Promote and Support Fair and Productive Employment Relationships (M43)</b><br>Provision of information, guidance, investigation, mediation and decision making regarding employment rights and upholding minimum standards including support services provided to employment relations institutions.   | 25,709            | 25,180                       | 26,739          |
| <b>Services to Promote and Support Safe and Healthy People and Workplaces (M43)</b><br>Provision of information, education and support for workplaces regarding effective workplace health and safety practice, and enforcement action to promote compliance with the HSE Act.  | 32,488            | 31,522                       | 34,749          |
| <b>Services to Promote and Support the Safe Management of Hazardous Substances in the Workplace and Amusement Devices (M43)</b><br>Provision of information, education, and enforcement services relating to the safe management of hazardous substances in the workplace, and the registration and inspection of amusement devices.  | 4,533             | 4,517                        | 4,582           |
| <b>Total Departmental Output Expenses</b>   | 76,399            | 74,421                       | 79,294          |
| <b>Non-Departmental Output Expenses</b>   |                   |                              |                 |
| <b>Employment Relations Education Contestable Fund (M43)</b><br>Grant funding for programmes that promote improved employment relationships and good faith behaviour, and good health and safety practices amongst employers, unions and employees.   | 2,169             | 2,169                        | 2,278           |
| <b>Health and Safety in Employment Levy - Collection Services (M43)</b><br>Provision of collection services from the Accident Compensation Corporation (ACC), to collect the HSE Levy on behalf of the Department of Labour.  | 869               | 869                          | 869             |
| <b>Pay and Employment Equity Contestable Fund (M43)</b><br>Funding of applications received from employer or union organisations that are directly involved (or represent collections of organisations that are involved) in pay and employment equity reviews or negotiations within or across the public sector.  | 1,326             | 1,326                        | 889             |
| <b>Total Non-Departmental Output Expenses</b>   | 4,364             | 4,364                        | 4,036           |

| Titles and Scopes of Appropriations by Appropriation Type  | 2007/08           |                              | 2008/09         |
|--|-------------------|------------------------------|-----------------|
|  | Budgeted<br>\$000 | Estimated<br>Actual<br>\$000 | Budget<br>\$000 |
| <b>Non-Departmental Other Expenses</b>   |                   |                              |                 |
| <b>Bad Debt Expense (M43)</b><br>To cover the expected cost of writing off hearing fees for hearings of longer than a day in length at the Employment Court (hearings pre 1 December 2004) and the Employment Relations Authority where the applicant is granted hardship or where debt recovery is unsuccessful after three months. | 15                | -                            | 15              |
| <b>Employment Relations Authority Members' Salaries and Allowances PLA (M43)</b><br>As set by the HSC in order to administer and enforce employment-related legislation (section 171 of the Employment Relations Act 2000).  | 3,080             | 3,080                        | 3,080           |
| <b>International Labour Organisation (M43)</b><br>New Zealand's annual subscription to the ILO.  | 1,400             | 1,027                        | 1,400           |
| <b>Joint Equal Employment Opportunities Trust (M43)</b><br>Funding to promote EEO as a good management practice, delivered in partnership with the private sector.   | 943               | 943                          | 943             |
| <b>New Zealand Industrial Relations Foundation (M43)</b><br>Funding for education to promote better industrial relations.  | 15                | 15                           | 15              |
| <b>Total Non-Departmental Other Expenses</b>   | 5,453             | 5,065                        | 5,453           |
| <b>Departmental Capital Expenditure</b>  |                   |                              |                 |
| <b>Department of Labour - Capital Expenditure PLA (M43)</b><br>This appropriation is limited to the purchase or development of assets by and for the use of the Department of Labour, as authorised by section 24(1) of the Public Finance Act 1989  | 24,935            | 24,935                       | 24,739          |
| <b>Total Departmental Capital Expenditure</b>  | 24,935            | 24,935                       | 24,739          |
| <b>Total Annual and Permanent Appropriations</b>   | 111,151           | 108,785                      | 113,522         |

## Details of Projected Movements in Departmental Net Assets

### Department of Labour

| Details of Net Asset Schedule             | Estimated Actual 2007/08<br>\$000 | Projected 2008/09<br>\$000 | Explanation of Projected Movements in 2008/09   |
|---|-----------------------------------|----------------------------|---|
| Opening Balance                           | 57,804                            | 62,070                     |   |
| Capital Injections                        | 4,266                             | 13,032                     | Funding for the Department's capacity for supporting health and safe workplaces (\$178,000); ICT infrastructure programme (\$6.065 million); expenditure transfer from 2007/08 of \$3.500 million for the ICT infrastructure programme; Immigration Act Review (\$1.466 million); expenditure transfer from 2007/08 of \$1.500 million due to a delay in the enactment of the Immigration Bill. |
| Capital Withdrawals                       | -                                 | -                          |   |
| Surplus to be Retained (Deficit Incurred) | -                                 | -                          |   |
| Other Movements                           | -                                 | -                          |   |
| Closing Balance                           | 62,070                            | 75,102                     |   |